

## Call for Expressions of Interest

### **Building capacities of local NGOs in ‘Protection and empowerment of victims of human trafficking and domestic violence in Moldova’ for community representatives**

#### **I. Job title: consulting company**

**II. Duty station:** Chisinau, Moldova

**III. Project reference:** Integrated Local Development Programme / Local Self-Governance and Participation Project

#### **IV. Background**

Over the past years, the United Nations Development Programme in Moldova (UNDP) witnessed a number of successes and good achievements in local development field using mechanisms for citizens’ and civil society’s transparent involvement in decision making and implementation processes.

For the purpose of ensuring sustainability for the results already achieved in the field, it is necessary to continue making efforts so as to get community and local public authorities involved in local, sustainable, community-led development.

As UNDP has extensive experience in developing the capacities of community actors and authorities in Moldova to prevent trafficking in human beings as well as to promote gender equality, actually UNDP/ILDP participates in the implementation of the inter-agency Project „Protection and Empowerment of Victims of Human Trafficking and Domestic Violence in Moldova”, in collaboration with other UN programs UNFPA and IOM, and OSCE.

At present, UNDP is implementing Integrated Local Development Programme (ILDP). Two of ILDP components, Local Self-Governance and Participation and Community Empowerment Projects are dealing directly with local public authorities and community groups, building their capacities in efficient management of local public services, and have major interventions at community level aiming to enable communities and integrate local public authorities in local and regional sustainable development.

Thus, under the Integrated Local Development Programme, UNDP will empower communities, civil society organizations and individuals to better understand and address human security issues of human trafficking and domestic violence and to provide basic services for at-risk persons. For this purpose, a series of training programs for community representatives to get acquainted with the „Protection and empowerment of victims of human trafficking and domestic violence in Moldova” will be organized in the target communities.

#### **Purpose:**

To select and train a core pool of experts and resource persons from local NGOs of the Republic of Moldova to improve the knowledge and skills, and get acquainted with the main human security issues (human trafficking & home violence), legal aspects and practical ways of preventing and combating human trafficking and home violence in Moldova, especially at local level.

These will be done through:

- A Training of Trainers workshop

Subsequently, several organizations will be selected (on a competitive basis) to conduct communities’ mobilization processes in a number of communities (as per UNDP decision).

## **Objectives of the ToT:**

The workshop aim at:

- Enabling TOT participants to learn practical tools in how to assist community representatives in understanding main human security issues (focused on human trafficking and home violence), in getting acquainted with legal aspects, how to prevent and combat human trafficking and domestic violence at various levels
- Enabling selected participants (on a competitive basis) apply the learned tools and methodology in the community mobilization processes that will be organized on-site.

## **Tasks to be performed:**

- I. Delegate a group of 4 highly-qualified trainers to participate in Training of Trainers (ToT) provided by UNDP/ILDP. Preliminary dates for ToT provision – 13-16 April 2009.
- II. Ensure the presence of trainees during the whole ToT program.

## **Methodology:**

1. Delegated trainers will be provided with a 4-day intensive ToT program. The date of the event will be set by UNDP/ILDP. The ToT program will be organized in a participatory manner and will focus on:
  - Increasing participants understanding of the main concepts on which relies the successful experience in preventing and combating human trafficking and home violence in the communities
  - Building a common understanding of the roles participants will perform when working with community representatives
2. The companies will be provided with a complete set of relevant training materials to be used for the on-site T&A programs (agenda, training plan, methodology, handouts).

## **Eligibility & Selection Criteria:**

Teams of experts affiliated to NGOs with strong background, capacities and experience in local development, social issues, human security issues, working with community groups and local public authorities will be considered. Each NGO should delegate 2 teams of 2 highly-qualified experts (total - 4) based on the following criteria to participate in the ToT:

Each of the delegated team members should have one or more of the following competencies:

- *Trainer/facilitator*: having process facilitation (strategic planning, monitoring and evaluation at local level) and interactive/participatory training design skills
- *Expert in local public administration*: knowing the Moldavian legal environment in which local governments function
- *Consultant on social/human security issues*: knowing and understanding these concepts, legal aspects, practical means of prevention.

**Application folder** will include:

- Application form
- List of delegated experts
- CVs of experts