

CONSULTANT SERVICES PROCUREMENT NOTICE

Date: 11 February 2020

Country: Republic of Moldova

Description of the assignment: National Consultant to provide programmatic support on Women Economic Empowerment area

Project name: UN Women Moldova

Period of assignment/services: Up to 155 working days within a 10-calendar month period (March – December 2020)

Proposals should be submitted **on-line** no later than **26 February 2020, 23:59 local time**.

Requests for clarification only must be sent by standard electronic communication to the following e-mail irina.cozma@unwomen.org.

Please notice that this address is for information requests only, please do not send or copy your application package to this address.

UN Women staff will respond in writing or by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.

BACKGROUND

UN Women, grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls; the empowerment of women; and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security.

UN Women's presence in the Republic of Moldova has evolved from being a project-based office in 2007 to a Country Office with full delegated authority as of 2015. Currently, UN Women Moldova Country Office is in the first year of implementing its [Strategic Note \(SN\) for 2018-2022](#), which is aligned with [the Republic of Moldova-United Nations Partnership Framework for Sustainable Development 2018-2022](#) and [the Global Strategic Plan of UN Women](#). The SN 2018-2022 aims at advancing progress under the following three Impact Areas (IA): *IA1: More women from diverse groups fully participate and lead in governance processes and institutions*, *IA2: Women have income security, decent work and economic autonomy*, *IA3: Public authorities, institutions and communities prevent violence against women and girls and deliver quality essential services*. Under the impact on income security, decent work and economic autonomy, UN Women contributes to the realization of the Outcome: Parliament and Government adopt and implement legislation, policies, and services that address unpaid domestic and care work and improve income security and decent work for women with two outputs: Output 1. Government have capacities to develop and implement laws, policies and services that positively impact women's income and decent employment and recognize, reduce and redistribute unpaid care work; 2. Women, including those from excluded groups, have skills and knowledge to access economic opportunities.

The overarching vision of the [2030 Agenda for Sustainable Development](#) is inclusive and sustainable growth with its promise to leave no one behind. Sustainable Development Goal (SDG) 5, target 5.5. calls to "ensure women's full and effective participation and equal opportunities for leadership at all levels of the decision-making in political, economic and public life"; target 8.5 calls to "achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value" etc. To achieve gender equality by 2030, is required urgent actions to eliminate the many root causes of discrimination that still curtail women's rights in private and public spheres.

Contributing to the realization of these results, UN Women works to strengthen capacities of the Parliament and Government to develop, adopt and implement legal, regulatory and policy frameworks, as well as care service provision models that create decent work for women and that support the reduction and redistribution of unpaid care work and more equal sharing of care and domestic work between women and men. UN Women will also seek to improve women's access to male dominated professions, notably in science, technology, engineering and mathematics (STEM) and build their information and communication technology (ICT) skills, and promote women's increased access to economic opportunities through supporting best practices of the private sector. The cooperation with the private sector cover the work on promotion [The Women's Empowerment Principles \(WEPs\)](#). Companies becomes more aware about the WEPs and knowledge products and tools to guide private sector institutions on WEPs implementation and monitoring in their workplaces and industries etc. were developed. Further work is required to continue on promotion of WEPs within the private sector.

Therefore, UN Women is looking for a national consultant with expertise in the area of the gender equality and women economic empowerment (WEE), to provide programmatic support to improve the efficiency and effectiveness of WEE portfolio of UN Women Country Office.

SCOPE OF WORK

The selected national consultant will be responsible to support timely and synergetic implementation of the UN Women Strategic Note in the area of women's economic empowerment. The consultant will provide programmatic support in the development and implementation of effective programmes consistent with UN Women rules and regulations. She/he works in close collaboration with the operations, programme and projects' staff in the UN Women Moldova CO.

For detailed information, please refer to Terms of Reference.

3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

Education:

- Master's degree in economics, finance, public administration, human rights, gender equality, management or other related areas;

Experience:

- Minimum of 7 years of relevant experience at national or international level in managing complex and multi-component programmes and projects, preferably in the area of gender equality, women's economic empowerment and gender responsive budgeting;
- Minimum 3 years of collaborative work experience with national partners at policy/decision making and/or institutional and local level, including government and civil society organisations;
- Strong analytical and writing skills and experience;
- Experience in the UN system, agencies and international organizations is an asset;
- Experience in the usage of computers and office software packages (MS Word, Excel, etc.) and advance knowledge of spreadsheet and database packages, experience in handling of web-based management systems.

Language skills:

- Fluency in English and Romanian is required. Advanced knowledge of Russian is an advantage.
- Working knowledge of one or more additional languages relevant for Moldova, including Bulgarian, Gagauzian, Romani, Ukrainian or sign language is an asset.

4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS

Interested candidates are invited to submit their online applications by **26 February 2020** with the following documents.

- Duly filled Personal History Form PHF11/CV;
- Letter of Intent to include a brief overview about which of your previous experiences makes you the most suitable candidate for the advertised position;

- Up to three examples of analytical documents elaborated by you (reports, researches, articles and/or blogs).
- Financial proposal (in MDL) - specifying an all-inclusive fixed total contract price, supported by a breakdown of costs as per template provided.

5. FINANCIAL PROPOSAL

The financial proposal shall include a breakdown of the lump sum amount (daily rate and number of anticipated working days). Please see Annex I: Price Proposal Guideline and Template and Price Proposal Submission Form.

6. TRAVEL

UN Women will not cover transportation cost within Chisinau.

7. EVALUATION

For detailed evaluation procedures please refer to Terms of Reference

ANNEX

TERMS OF REFERENCES (TOR)

CONDITIONS OF SERVICE - CONSULTANT