



## INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Date: **19 July 2017**

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**Country:** Republic of Moldova

**Description of the assignment:** Right to Health Monitoring Consultant

**Project Reference:** UN Human Rights Office (OHCHR) via UNDP Moldova

**Period of assignment/services:** July - November 2017 (up to 15 working days)

Proposals should be submitted online only, by following the "Apply online" link, no later than [26 July 2017](#). The applicant, following the job application process, should receive a confirmation e-mail. Confirmation of successful application should be forwarded to the following e-mail: [violeta.fetescu@one.un.org](mailto:violeta.fetescu@one.un.org).

Requests for **clarification only** must be sent by standard electronic communication to the following e-mail: [violeta.fetescu@one.un.org](mailto:violeta.fetescu@one.un.org). UNDP will respond by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all applicants.

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### 1. BACKGROUND

The UN Human Rights Office (Office of the United Nations High Commissioner for Human Rights, OHCHR) represents the world's commitment to universal ideals of human dignity. It has a unique mandate from the international community to promote and protect all human rights.

The UN Human Rights Office in Moldova led by the National Human Rights Coordinator supports and advises the UN RC Office, United Nations Country Team (UNCT) in Moldova, Government, National Human Rights Institutions (NHRIs), civil society and community groups in strengthening human rights and human rights based approach to development. The National Human Rights Coordinator is assisted in the accomplishment of his mandate by a National Human Rights Officer and team of consultants.

According to the Country Note for the Republic of Moldova 2014-2017, the thematic priorities for interventions include: (1) countering discrimination, in particular racial discrimination, discrimination on the grounds of disability, religion, sexual orientation and other criteria; (2) combating impunity and strengthening accountability and the rule of law; (3) strengthening the effectiveness of international human rights mechanisms and the progressive development of international human rights law and standards.

As a part of its mandate in working with the National Human Rights Institutions, the Office is aiming at providing the expert assistance in strengthening the NHRI's institutional and organizational capacities.

One of the institutional priorities of the Office of the People's Advocate for 2017 is to monitor the way in which the right to highest attainable standard of health is being fulfilled in Republic of Moldova. As the Office has already developed a report on the right to health through the prism of the emergency medical assistance for now it intends to initiate a study on the insurance of the right to health from the perspective of primary medical assistance.

Considering the importance of the right to health attributed by the studies of the perception of the population over human rights<sup>1</sup> there is a stringent need for developing a study on the right to health based not just on the perceptions of the right holders but on the policy research, development of appropriate to the Moldovan context indicators and benchmarks for the monitoring of this fundamental right.

The right to highest attainable standard of physical and mental health is recognized as being one of the most complex rights to be fulfilled as it depends on a series of constraints and country specific limitations.<sup>2</sup> Still, holding the duty bearers accountable for the full realization of this right is one of the tools for contributing to the fulfillment of the right.

## **2. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK**

The Right to health monitoring Consultant will work closely with the National Human Rights Officer in developing, for the People's Advocate Office the methodology for the study of right to primary health services.

He/she will also assist the Ombudsman Office in framing the recommendation for the duty bearers in respect of insuring the highest attainable standard of physical and mental health through strengthening the framework of the primary medical services.

For detailed information, please refer to Annex 1 – Terms of Reference.

## **3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS**

### **I. Academic Qualifications:**

- University degree in medical and/or legal field (health management);

### **II. Experience and skills:**

- At least 5 years of professional experience at the national and/or international level in law and/or health or health management;
- Experience of work on human rights related public policies.

### **III. Language requirements:**

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<sup>1</sup> 86,2% of the respondents believe their right to health is not being fulfilled at all or just partially , p. 33 of the study available at: [http://md.one.un.org/content/dam/unct/moldova/docs/pub/eng-raport\\_do\\_final\\_pentru\\_tipar.pdf](http://md.one.un.org/content/dam/unct/moldova/docs/pub/eng-raport_do_final_pentru_tipar.pdf)

<sup>2</sup> See the General Comment 14, para. 5, available at: [http://tbinternet.ohchr.org/\\_layouts/treatybodyexternal/Download.aspx?symbolno=E%2fC.12%2f2000%2f4&Lang=en](http://tbinternet.ohchr.org/_layouts/treatybodyexternal/Download.aspx?symbolno=E%2fC.12%2f2000%2f4&Lang=en)

- Fluency in oral and written Romanian (knowledge of Russian and English would be an asset);
- Knowledge of one or more additional languages relevant for Moldova, including Bulgarian, Gagauz, Romani, Ukrainian or sign language is an asset.

#### **4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS**

Interested individual consultants must submit the following documents/information to demonstrate their qualifications:

1. Proposal:
  - (i) Explaining why they are the most suitable for the work;
  - (ii) Provide a brief methodology for each deliverable on how they will approach and conduct the work.
2. Financial proposal;
3. Personal CV including past experience in similar projects and the contact details of at least 3 reference persons.

#### **5. FINANCIAL PROPOSAL**

The financial proposal shall specify a total lump sum amount, and payment terms around specific and measurable (qualitative and quantitative) deliverables. Payments are made in installments and are based upon output, i.e. upon delivery of the services specified in the TOR. In order to assist the requesting unit in the comparison of financial proposals, the financial proposal will include a breakdown of this lump sum amount (including fees, taxes, mobile phone calls, etc.).

##### Travel

All envisaged travel costs must be included in the financial proposal. This includes all travel to join duty station/repatriation travel. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources.

In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Individual Consultant, prior to travel and will be reimbursed.

#### **6. EVALUATION**

Initially, individual consultants will be short-listed based on the following minimum qualification criteria:

- University degree in medical and/or legal field (health management);
- At least 5 years of professional experience at the national and/or international level in law and/or health or health management;

The short-listed individual consultants will be further evaluated based on the following methodology:

### Cumulative analysis

The award of the contract shall be made to the individual consultant whose offer has been evaluated and determined as:

- a) responsive/compliant/acceptable, and
- b) having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation.

\* Technical Criteria weight – 60% (300 pts.);

\* Financial Criteria weight – 40% (200 pts.).

Only candidates obtaining a minimum of 210 points would be considered for the Financial Evaluation.

Criteria	Scoring	Maximum Points Obtainable
<b><u>Technical</u></b>		
University degree in medical and/or legal field (health management) (Master's degree or PhD degree/current PhD studies medical and/or legal field) – a strong advantage);	University degree – 40 pts.; Master degree – 60 pts.; PhD – 80 pts;	80
At least 5 years of professional experience at the national and/or international level in law and/or health or health management;	5 years –up to 50 pts.; each additional year - 10 pts., up to maximum 100 pts;	100
Experience of work on human rights related public policies.	2 years - up to 40 pts.; each additional year - 10 pts., up to maximum 80 pts;	80
Fluency in oral and written Romanian (knowledge of Russian and English would be an asset);	Max - 15 pts. (5 pts –each language);	15
Knowledge of one or more additional languages relevant for Moldova, including Bulgarian, Gagauz, Romani, Ukrainian or sign language is an asset.	Max - 10 pts. (2 pts –each language);	10
Belonging to the under-represented groups within the UN Moldova (persons with disabilities, Roma and other ethnic, linguistic or religious minorities, persons living with HIV, refugees and other noncitizens as self-declared).	No – 0 pts, to one group – 10 pts, to two or more groups – 15 pts.	15
<b>Maximum Total Technical Scoring</b>		<b>300</b>
<b><u>Financial</u></b>		
Evaluation of submitted financial offers will be done based on the following formula: <b><math>S = F_{min} / F * 200</math></b> S – score received on financial evaluation; Fmin – the lowest financial offer out of all the submitted offers qualified over the technical evaluation round; F – financial offer under consideration.		<b>200</b>

Winning candidate

The winning candidate will be the candidate, who has accumulated the highest aggregated score (technical scoring + financial scoring).

**ANNEXES:**

**ANNEX 1 – TERMS OF REFERENCES (TOR)**

**ANNEX 2 – INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS**