

CONSULTANT SERVICES PROCUREMENT NOTICE

Date: 9 August 2016

Country: Republic of Moldova

Description of the assignment: A team of two consultants to support the development of the 2016-2021 National Strategy on Preventing and Combating Violence against Women and Domestic Violence

Project name: UN Women Moldova

Period of assignment/services: Up to 45 working days for the co-development consultant and up to 15 working days for the M&E consultant within a 4 calendar month period

Technical proposal and **financial proposal** should be submitted **on-line** no later than **19 August 2016, 23:59 local time**.

Requests for clarification only must be sent by standard electronic communication to the following e-mail lucretia.ciurea@unwomen.org.

Please notice that this address is for information requests only, please do not send or copy your application package to this address.

UN Women staff will respond in writing or by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.

1. BACKGROUND

UN Women, UNFPA and Women's Law Center (WLC) partner to provide support and assistance to the Ministry of Labour, Social Protection and Family (MLSPF) in the development of the 2016-2021 National Strategy on Preventing and Combating Violence Against Women and Domestic Violence.

Grounded in the vision of equality enshrined in the UN Charter, UN Women, among other issues, works for the elimination of discrimination against women and girls, empowerment of women and achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security. Placing women's rights at the heart of all efforts, UN Women leads and coordinates the United Nations system to ensure that gender equality and gender mainstreaming commitments are turned to action everywhere. UN Women is a strong leader that supports the priorities and efforts of the member countries by establishing efficient partnerships with the civil society and relevant partners.

UN Women is operational in Moldova since 2010 on the basis of former UNIFEM projects, which were laid and active in the country from 2007. It extended continuous support to the Government of Moldova, to key stakeholders from national and local levels, through various programmes and activities aimed at creating an enabling environment for gender equality, recognized as a prerequisite for sustainable development with a strong and active policy on gender equality. Since 2014 UN Women has established its fully operational country office in Moldova.

The UN Women Country Program follows and is aligned to the 2013-2017 United Nations–Moldova Partnership Framework, National Gender Equality Program, and other national strategies and plans.

In Moldova, domestic violence and violence against women are among the most common offences with severe consequences for the human dignity and represent a flagrant violation of human rights.

Once domestic violence was acknowledged as an issue, a certain progress was made in this regard, such as the adoption of the Law on Preventing and Combating Domestic Violence of 01 March 2007 (hereinafter referred to as Law No 45) and the legal amendments, which helped improve the response mechanism to domestic violence cases, to operationalize the issuance of restraining order and to regulate the victims' rights to protection and assistance.

Although Law No 45 provided an important basis for a higher access to justice and security for victims of domestic violence, still, an effective protection of victims requires a multi-sectoral holistic approach, consisting of prompt and efficient actions taken by all stakeholders. Together with MLSPF and WLC, UN Women assessed the compatibility of

the domestic law with the provisions of the Istanbul Convention, which was and is still taken as a base for the improvement of the legislation.

To respond to the needs and requests of MLSPF, UN Women, in partnership with UNFPA and WLC, will support the strengthening of the national response to domestic violence and to violence against women by developing the National Strategy for Preventing and Combating Violence Against Women and Domestic Violence. The strategy will include objectives, concrete actions and progress indicators. It will be developed and consulted at large with Government stakeholders and with the civil society.

A team of consultants has been hired by WLC with the support of UNFPA to work on the 4 pillars of the strategy (prevention, protection, justice and integrated policy).

UN Women will support the development of the strategy by recruiting two additional national consultants, to be part of the team, and support with the development of the strategic objectives and the framework of indicators for the strategy that will be co-developed together with survivors of violence, who shall be treated as experts in this area. This method will allow including activities that will generate strong results on the basis of the existing experiences in Moldova.

Thus, UN Women is looking to hire two consultants

- One consultant on co-creation
- One consultant on monitoring and evaluation

2. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED WORK

The goal of this strategy is to ensure a systemic approach to violence against women, to promote measures of prevention and eradication of this phenomenon based on existing positive experiences and to provide for a framework so that authorities and relevant stakeholders respond efficiently and in a coordinated manner to cases of domestic violence and violence against women.

The strategy will be co-created jointly with survivors of violence, who are the main experts in EVAW field (note: innovative approach). For this, the experience and practices of the positive deviants/survivors will be documented in a participatory manner. These tasks will be undertaken in the framework of CEDAW and Council of Europe Convention on preventing and combating violence against women and domestic violence (CAHVIO) as well as in alignment with the Sustainable Development Goals.

The strategy's monitoring and evaluation framework will be elaborated in full alignment with the new amendments in the domestic violence law as well as its related legal acts. The indicators need to be aligned to the SDGs, taking into account the three tier approach.

Duties and Responsibilities

The two national consultants will work under direct supervision of the UN Women National Programme Officer, under the overall guidance of the Head of the Gender Equality Policy Division of the MLSPF, and in close cooperation with other consultants hired by the partner organizations and with relevant partners, to support the development/co-creation of the National Strategy for Preventing and Combating Violence Against Women and Domestic Violence.

For detailed information, please refer to Annex 1- Terms of Reference.

3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

For the strategy co-development consultant:

- Advanced degree relevant to the position (sociology, political science, international relations, psychology, social assistance, law, economics, etc.);
- Minimum 5 years of proven experience working on development of policies and/or programmes, including specifically on:
 - o 3 years of proven experience assisting/collaborating with the Government sectors in drafting policy recommendations/policy reports, coordinating activities,
 - o Minimum 2 years of proven work experience in the field of gender equality, especially EVAW, human rights and development,
 - o 2 years of experience of carrying out consultative research and in producing out analytical reports,
 - o 2 years of experience in facilitating consultations, policy co-development processes with different stakeholders (governmental, non-governmental, etc.);

- Minimum 2 years of experience in working with international organizations (successful experience in working with UN agencies is an asset)
- Familiarity with the positive deviance approach, and an experience of applying innovation approaches, including co-creation/design thinking will be an asset;
- Fluent Romanian and English, working knowledge of Russian.

For the M&E consultant:

- Advanced degree relevant to the position (social or economics related)
- Minimum 3 years of proven experience working on assisting with M&E for development policies and/or programmes
- Minimum 5 years of proven experience in M&E
- 2 years of experience of carrying out consultative research and in producing out analytical reports (sociological and statistical surveys)
- Minimum 2 years of experience in working with international organizations (successful experience in working with UN agencies is an asset)
- Fluent Romanian and Russian, working knowledge of English.

4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS

Interested candidates must submit via online submission system the following documents/ information to demonstrate their qualification:

- Letter of Intent with justification of being the most suitable for the work, vision and working approach, specifically indicating experience of carrying out consultative research and in producing out analytical reports
- Duly filled Personal History Form (P11) and/or CV, including records on past experience in similar projects/assignments and specific outputs obtained;
- Financial proposal (in MDL) - specifying an all-inclusive fixed total contract price, supported by a breakdown of costs as per template provided.

5. FINANCIAL PROPOSAL

The financial proposal shall be structured around the specific tasks and key deliverables described in the Terms of Reference. Payment will be disbursed upon submission and approval of deliverables and certification by the National Program Officer that the services have been satisfactorily performed, in one installment, by 15 December 2016.

6. TRAVEL

No travels are envisaged under the current assignment.

7. EVALUATION

For detailed evaluation procedures please refer to Annex 1- Terms of Reference

ANNEX

ANNEX 1 – TERMS OF REFERENCES (TOR)

ANNEX 2 – CONDITIONS OF SERVICE - CONSULTANT