

## CONSULTANT SERVICES PROCUREMENT NOTICE



**Date:** 5 May 2016

**Country:** Republic of Moldova

**Description of the assignment:** National Consultant to undertake review from a gender perspective of the National Action Plan (2014-2016) on the support of reintegration of citizens returned from abroad

**Project name:**

1. Women Migrant Workers' Labour & Human Rights Project (WMW)/ UN Women

**Period of assignment/services:** 15 June, 2016– 15 October, 2016 (up to – 55 working days)

**Starting date:** 15 June 2016

**Technical proposal** and **financial proposal** should be submitted **on-line** no later than **19 May 2016, 23:59 local time**. Requests for clarification only must be sent by standard electronic communication to the following e-mail: [lilia.tulea@unwomen.org](mailto:lilia.tulea@unwomen.org) **Please notice that this address is for information requests only, please do not send or copy your application package to this address.** UN Women staff will respond in writing or by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.

### 1. BACKGROUND

In December 2013, UN Women entered into agreement with European Commission to implement a regional project „Promoting and Protecting Women Migrant Workers' labour and human rights: Engaging with international, national human rights mechanisms to enhance accountability” (WMW Project) with 3 pilot countries: Mexico (Latin America), Moldova (Eastern Europe), Philippines (South East Asia). This project strives to promote women migrant worker's rights and protect them against exclusion and exploitation at all stages of migration. It aims to contribute to this overall objective by (a) strengthening strategic international human rights mechanisms, national oversight institutions and governments to ensure accountability to women migrant workers at all stages; (b) strengthening women migrant workers' organizations and their support groups to effectively engage with the above stakeholders to ensure greater accountability to them.

Thus, the WMW Project is intended to generate a range of results which include changes in the awareness, understanding, capacities and responses of the primary target groups – relevant treaty bodies, special procedures mandate holders, UPR, governments, Parliamentarians/Parliamentary secretariats, national human rights mechanisms/institutions - to women migrant workers in the direction of promoting and protecting the latter's rights. Likewise it will capacitate women migrant worker's organizations and their support groups to strategically engage with the above-mentioned stakeholders so as to enhance the latter's accountability to them. In addition to these targeted stakeholders and beneficiaries per country, the action will also engage with high level global/regional inter-governmental processes; on-line knowledge platforms and forums, and the general public through cost effective public awareness initiatives.

### 2. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED WORK

Under direct supervision and guidance of the UN Women and IOM assigned staff and in close collaboration with the Ministry of Labour, Social Protection and Family, the National Consultant is expected to conduct a full and thorough review and gender-responsive assessment of the National Action Plan (2014-2016) on the support for the reintegration of citizens returned from abroad. As well, the National Consultant is expected to organize meetings with key line ministries and stakeholders in order to follow-up and monitor the on-going process related to alignment of national legislation with CEDAW provisions and follow-up the reflections of this assessment recommendations into the new NAP 2017-2020.

For detailed information, please refer to Annex 1-Terms of Reference.

### **3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS**

#### **a. Education:**

1. Advanced degree in economics, statistics, sociology and/or other social science related areas relevant for the assignment; preferably with training in research methods;
2. Complementary studies in economics, international development and/or gender will be an advantage;
3. Other formal education relevant for the assignment.

#### **b. Experience:**

1. At least 5 years of proven experience in execution of policy documents reviews / projects or development of migration related strategies/policy papers, including gender-responsive review;
2. At least 2 years of proven experience in developing analytical works in migration and gender-related fields would be an asset;
3. At least 3 years of substantive experience in Migration and Development from gender perspective policy issues;
4. Proven experience in working with international organizations (successful experience in working with UN agencies).

#### **c. Competencies, skills and other requirements:**

1. Strong analytical, writing and communication skills;
2. Strong knowledge of migration and gender regulatory and legal framework at the national level required;
3. Familiarity with UN Women and IOM's mandate;
4. Fluency in written and oral Romanian; good knowledge of written and oral English is an advantage; knowledge of Russian is an asset;
5. Availability for the envisaged period and high mobility and flexibility.
6. Computer literacy and ability to effectively use office technology equipment, IT tools, ability to use Internet and email

#### **d. Diversity:**

1. UN Women and IOM adheres to the core values of the United Nations; in particular, is respectful of differences of culture, gender, religion, ethnicity, nationality, language, age, HIV status, disability, and sexual orientation, or other status.

### **5. FINANCIAL PROPOSAL**

The financial proposal shall be structured around the specific tasks and key deliverables described in the Terms of Reference. Interested individual consultants must specify a total lump sum amount for each task and deliverable, which are to be completed by the deadlines specified in the ToR. Payments shall be made based on delivery of the services specified in the ToR and in accordance with the procedures described in the Remuneration section of the ToR. In order to assist UN Women Moldova Programme in the comparison of financial proposals, the financial proposal will include a breakdown of this lump sum amount.

### **6. TRAVEL**

No travel is envisioned under this assignment.

### **7. EVALUATION**

For detailed evaluation procedures please refer to Annex 1-Terms of Reference

### **ANNEX**

ANNEX 1 – TERMS OF REFERENCES (TOR)

ANNEX 2 – P11 UN Women

ANNEX 3 – CONDITIONS OF SERVICE –CONSULTANT