



This project is funded by
the European Union

Support to Confidence Building Measures Programme



Empowered lives.
Resilient nations.

TERMS OF REFERENCE

Job title:	National Consultant (Community Facilitator/Evaluator)
Duty station:	Chisinau, Moldova
Reference to the	Support to Confidence Building Measures Programme; Empowered Communities and Infrastructure Support Project
Contract type:	Individual Contract (IC)
Contract Duration:	10 November 2015 – 30 January 2016

Job content

I. Background:

The **overall objective** of the Support to Confidence Building Measures Programme (the SCBM Programme), is to contribute to an environment of trust and cooperation across the Nistru/Dniestr River generating new perspectives on shared interests and a shared future for people from both banks of the river while responding to their pressing development needs. The SCBM Programme represents a framework for engaging in development interventions across the security zone on both sides of the Nistru/Dniestr River, comprising a series of activities that strengthen, regularize and intensify interaction between otherwise divided societies, aiming to establish this interaction as a norm.

SCBM Programme consists from two main components: Business Development Project and Empowered Communities and infrastructure support Project.

Under fourth phase of implementation (2015-2018), the SCBM Programme aims to address barriers to cooperation by building the trust and broadening opportunities for engaging a wide range of actors. At least 60 local actors will increase their capacities to promote sustainable and inclusive development, while 30 social infrastructure projects will be implemented in the security zone on both banks of the river, also promoting **people-to-people contacts** and **cross-river** exchanges. Projects will focus on the rehabilitation of key social institutions (such as education, health facilities), and improvements to critical physical infrastructure (such as transportation, water supply, sewage networks and waste management).

SPECIFIC CONTEXT

During the previous phases of the SCBM Programme implementation (2012-2015) renovation of 40 community infrastructure projects was implemented on both banks of the Nistru River, 10 of them being implemented in Transnistria region (the full list of implemented infrastructural projects is in Annex 1). Projects included the rehabilitation of key social institutions, such as education, health facilities, and improvements to critical physical infrastructure, such as water supply, sewage networks and waste management. In order to ensure a tangible impact, the SCBM programme provided support to medium-sized infrastructural projects, which required a minimum budget of 50,000 USD, but not exceeding 150,000 USD. In the current phase of the programme, 30 new projects will be supported on both banks of the river and joint activities will be foreseen for all 70 projects. Before more detailed, soft activities are

developed, the programme aims to conduct a review of the 40 projects implemented during 2012-2015 that will look both into the operationalization of the renovated infrastructure and sustainable management by the local authority, as well as identify opportunities for enhancing its social impact in the community.

II. Objective of the assignment

To conduct a detailed review of the 40 infrastructure projects implemented during 2012-2015 phase of the SCBM Programme, looking both into the operationalization of the renovated infrastructure and sustainable management by the local authority, as well as identify opportunities for enhancing its social impact in the community. Both engineering aspects and social impact of the infrastructure objects should be reflected in the review report. Recommendations will include opportunities for enhancing the social impact of the project, specifically focusing on promotion of cross-river cooperation and people-to-people interaction.

III. Key activities

- a. Following initial briefing with SCBM programme and desk-review of the available documents, develop a **detailed methodology and work plan** to be submitted for SCBM programme approval;
- b. **Conduct site visits** to the 40 infrastructure projects (including not announced visits) to analyse the current infrastructure functionality, level of usability, limits in achieving operational and financial sustainability. Assess social impact of the project for the community, and inclusion of various community groups in its use.
- c. **For each of the 40 projects, formulate specific recommendations** which should be two-fold: - for improvement of operational and financial sustainability and elimination of identified gaps; and for enhancement of social impact of the project, in particular towards promoting cross-river dialogue and cooperation.
- d. **Review draft report as per team's recommendations** and submit final version for approval. **Presentation of final version** to key stakeholders.

IV. Expected results/Deliverables

The results expected from the Consultant's service provision are:

ITEM NO.	DELIVERABLES	Estimate Work days	Tentative timeframe
	Tasks		
a)	Desk Review of the existing documentation for the 40 infrastructure projects implemented during 2012-2015 (<u>please see the list of projects in Annex A, at the end of this document</u>) Develop a detailed methodology approach and work plan to be submitted for SCBM programme approval. Deliverable: Detailed methodology and work plan elaborated	5 days	By 15 November 2015
b)	Conduct site visits to the 40 infrastructure projects (including 10 in Transnistria) to analyse the current infrastructure functionality (both from engineering and social point of view). Engage with community groups, local authorities and other	20 days	By 15 December 2015

	key social players relevant for the specific project. <i>Deliverable: Agenda and notes of local meetings. List of participants. Photos</i>		
c)	Formulate specific recommendations which should be two-fold: - for improvement of operational and financial sustainability and elimination of identified gaps; and for enhancement of social impact of the project, in particular towards promoting cross-river dialogue and cooperation. <i>Deliverable: Draft review report, including summary analysis and recommendations for each infrastructure project (max one page per project) submitted to the SCBM team.</i>	10 days	By 28 December 2015
d)	Review draft report as per team's recommendations and submit final version for approval. Presentation of final version to key stakeholders. <i>Deliverable: Final report (in English) approved by UNDP and endorsed by key stakeholders</i>	5 days	By 30 January 2016
	TOTAL	40 days	

V. Organizational setting:

The Consultant will work under the direct supervision of the SCBM/Capacity Development Project Officer and SCBM Empowered Communities and Infrastructure Support Project Manager. The work is based on desk research and field visits, **all travel arrangements, including in Transnistrian region, belong to Consultant's responsibility.**

VI. Payment for provided services

The payment for the services provided by the Consultant under the SCBM Programme will be made on a lump-sum basis, as per contract deliverables, upon acceptance by the Community Development Project Manager of the submitted reports.

VII. Qualifications and skills required:

Education:

- University degree in Development Studies, Public Administration, Public Policy, Law, Social Protection, or other related areas.

Experience:

- At least five years of practical work experience in the area of Community Development;
- At least three assignments of monitoring and evaluations /reviews involving community infrastructure and local development projects;
- Proven experience in post-conflict setting and conflict sensitive development projects will be a strong advantage.

Competencies:

- Practical skills in conducting assessments, evaluations and/or reviews of community development projects;

- Understanding of the post-conflict setting in Moldova, including on the left bank of the Nistru River;
- Excellent analytical and writing skills in English;
- Demonstrated communication, presentation and advocacy skills, particularly with regard to human rights and gender equality issues;
- Proven commitment to the core values of the United Nations, in particular, respecting differences of culture, gender, religion, ethnicity, nationality, language, age, HIV status, disability, and sexual orientation, or other status.

Language Requirements:

- Fluency in Romanian and Russian. Excellent knowledge of English (especially written)

The United Nations in Moldova is committed to workforce diversity. Women, persons with disabilities, Roma and other ethnic or religious minorities, persons living with HIV, as well as refugees and other non-citizens legally entitled to work in the Republic of Moldova, are particularly encouraged to apply.

The list of infrastructure projects implemented during 2012-2015

Nr.	Project title	Implementing partners
1.	Technical design and installation of streets lighting system in Climautii de Jos and Cot villages	Mayorality of Climautii de Jos, Soldanesti District
2.	Technical design and installation of streets lighting system in Ustia village	Mayorality of Ustia, Dubasari District
3.	Renovation of Vadul Rascov Teoretical lyceum D. Matcovschii	Mayorality of Vadul Rascov, Soldanesti District
4.	Reconstruction of surgery department of the Rezina District Hospital	Administration of the Rezina District Hospital
5.	Reconstruction of the pediatric department of the Criuleni District Hospital	Administration of the Criuleni District Hospital
6.	Technical design and reconstruction of Criuleni District Sport School	Criuleni Sport School administration
7.	Reconstruction and furnishing of the Slobozia- Dusca kindergarten Izvoras	Mayorality of Slobozia-Dusca, Criuleni District
8.	Reconstruction of the sewage system and treatment plant connection	Mayorality of Balabanesti, Criuleni District
9.	Reconstruction of the roof - Cocieri village Theoretical Lyceum V. Iovita	Mayorality of Cocieri, Dubasari District
10.	Streets renovation of Vasilevca village	Vasilevca village, Mayorality of Cocieri, Dubasari District
11.	Promoting the confidence building measures through reconstruction of the Cosnita Cultural Center	Dubasari District Public Administration
12.	Reconstruction and equipping of Pirita village kindergarten Viorica	Mayorality of Pirita, Dubasari District
13.	Reconstruction Molovata Noua village kindergarten Buratino	Mayorality of Molovata Noua, Dubasari District
14.	Reconstruction of sewage system and the waste water treatment plant in Holercani village	Mayorality of Holercani, Dubasari District
15.	Technical design and construction of water supply system in Corjova village	Mayorality of Corjova, Dubasari District
16.	Technical design and reconstruction of Social Services Centre in Cosnita	Dubasari District Council
17.	Technical design and reconstruction of Family Physicians Office building	Mayorality of Molovata Noua, Dubasari District
18.	Reconstruction of Cocieri village kindergarten Garofita	Mayorality of Cocieri, Dubasari District
19.	Improving health and hygiene conditions in	Mayorality of Puhaceni, Anenii

	Puhaceni Theoretical Lyceum Olimp (including technical design)	Noi District
20.	Reconstruction and modernization of Varnita village central road	Mayoralty of Varnita, Anenii Noi
21.	Equipping and Furnishing of Varnita Health Centre	Mayoralty of Varnita, Anenii Noi District
22.	Technical design and reconstruction of Copanca village kindergarten Izvoras	Mayoralty of Copanca, Causeni District
23.	Technical design and construction of the Firladeni village square community trade	Mayoralty of Firladeni, Causeni District
24.	Technical design and reconstruction of sport school branch office from Chircaiesti village	Mayoralty of Chircaiesti, Causeni District
25.	Reconstruction of water supply system in Hadjimus village	Mayoralty of Hadjimus, Causeni District
26.	Reconstruction of water supply system in Talmaza village	Mayoralty of Talmaza, Stefan Voda District
27.	Technical design and reconstruction of water supply system in Cioburciu	Mayoralty of Cioburciu, District of Stefan Voda
28.	Technical design and Construction of the community market in Rascaieti village	Mayoralty of Rascaieti, Stefan Voda District
29.	Reconstruction of Alexei Mateevici Theoretical Lyceum from Sanatauca village	Floresti district Council, Floresti District
30.	Reconstruction of Tibuleuca village kindergarten Medvejonok, TN Region	Tibuleuca village kindergarten administration
31.	Reconstruction of the school cafeteria in Butor village, TN Region	Butor village school administration
32.	Reconstruction of Grigoriopol town sport Centre, TN Region	Grigoriopol Sport Center Administration
33.	Reconstruction of Parcani village sport school, TN Region	Parcani village sport school administration
34.	Reconstruction of Ternovka village kindergarten Skazka, TN Region	Ternovca kindergarten administration
35.	Reconstruction of kindergarten nr.44 in Tiraspol, TN Region	Administration of kindergarten nr.44
36.	Reconstruction of Medical Emergency Service from Bender, TN Region	Medical Emergency Service administration
37.	Reconstruction of the medical admission unit of the Rybnitsa Regional Hospital, TN Region	Rybnitsa Regional Hospital administration
38.	Reconstruction of Rybnitsa Maternity Intensive Therapy Unit, Rybnitsa Regional Hospital, TN Region	Ribnita Regional Hospital administration
39.	Equipping and furnishing the Health Care Center in Cocieri village	Cocieri village, Dubasari district
40.	Equipping the Health Care Center in Dubasarii Vechi	Dubasarii Vechi, Criuleni district

