



## TERMS OF REFERENCE

- A. Job Title:** National Consultant to conduct the evaluation of the financial costs of the implementation of the draft National Anticorruption Strategy 2016 – 2020 and its Action Plan
- B. Duty Station:** Chisinau, Republic of Moldova
- C. Project reference:** Strengthening the corruption prevention and analysis functions of the National Anticorruption Center (NAC)
- D. Contract type:** Individual Contract (IC)
- E. Duration and workload:** September-October 2015; up to 14 working days

### F. Background:

The National Anticorruption Strategy (NAS) is the main anticorruption policy document currently applied at the national level. The NAS elements are aiming at improving the legal framework and ensuring the enforcement of legislation in view of effectively eliminating factors that contribute to the occurrence of the corruption phenomenon, as well as enforcing the importance of corruption prevention in public institutions and in political process. To this end, NAS has two general objectives: 1) Zero tolerance to corruption; and 2) Transforming corruption from the high-pay and low-risk activity into a low-pay and high-risk activity. 2015 is the last year of the current Strategy implementation, and though it has been not fully implemented, the Government took the decision to develop a new Strategy for the following five years.

The implementation of NAS is overseen by a Monitoring Group, made of representatives of ministries, Parliament, judiciary and civil society, which convenes on a quarterly basis. NAC exercises the role of Secretariat for the Monitoring Group, calling its meetings, compiling progress reports on the implementation submitted by the public authorities into the annual reports on NAS implementation and coordinating the development of subsequent action plans for its implementation. Yearly, The Secretariat organizes the National Anticorruption Conference on the International Anticorruption Day – December 9 – where the progress towards NAS goals' and objectives' achievement is being presented. Progress reports on the NAS Action Plans' implementation are submitted to the Parliamentary Commission for Security and Public Order.

An intermediary assessment of the progress achieved in the implementation of NAS 2011 – 2015 was carried out. NAC will coordinate and oversee the process of the elaboration of the new Strategy based on the findings and recommendations of the assessment process. Elaboration of the new Strategy and its Action Plan will be based on the wide consultations with the stakeholders, including public institutions, local public administration, Civil Society, private sector, development partners, etc. Special consideration will be paid to the process of developing local action plans for the implementation of NAS, and to ensuring their sustainable reflection in the new Strategy. NAC will establish subject working groups comprising representatives of the relevant public institutions for the purpose of the elaboration of the 2016 – 2020 national Anticorruption Strategy and the Action Plan.

To support the participative process of the elaboration of the high quality new National Anticorruption Strategy the project contracts a team of national consultants to provide technical expertise, advice and guidance to the NAC's staff to provide inputs in the process of the NAS elaboration in the following subject areas: Judiciary, Law Enforcement Agencies and Anti-Corruption Agencies; Government and Public Sector; Central Electoral Commission and Political Parties; Parliament; Ombudsman; Court of

Accounts; Private Sector.

To ensure sustainability of the new Strategy, as well as according to the draft Government Decision for the approval of the Regulation on the procedures of drafting, approving, monitoring and evaluating public policies<sup>1</sup> to be mandatory, the projects intends to contract a local consultant to assist NAC to conduct the evaluation of the financial costs required for the successful implementation of the draft National Anti-Corruption Strategy 2016-2020 and Action Plan.

#### **G. Objective:**

The main objective of the assignment is to conduct the estimation of the financial costs required for the successful implementation of the National Anti-Corruption Strategy 2016-2020 and its Action Plan. The National Consultant will work in close contact with the Team Leader that will assist NAC in drafting the Strategy and the Action Plan.

#### **H. Scope of work and expected outputs:**

- Conduct desk review of national strategic policy documents that include anticorruption measures – National Development Strategy Moldova 2020, Association Agreement between the Republic of Moldova and the European Union and the National Plan for its implementation, Government Program 2015 – 2018, Justice Sector Reform Strategy, Mid-term Spending framework, NAC Budget and other documents, as relevant necessary for the estimation of costs required for the successful implementation of the National Anti-Corruption Strategy 2016-2020 and Action Plan;
- Consult with the members of the Monitoring Group for the implementation of NAS, members of the NAS drafting team and other relevant stakeholders including public institutions, relevant CSOs, development partners in order to collect the information on the financial needs for implementing the Strategy and the Action Plan;
- Conduct the evaluation of the financial resources required for the successful implementation of the National Anti-Corruption Strategy 2016-2020 and the Action Plan;
- Cooperate with the Team Leader who will assist NAC in drafting the National Anti-corruption Strategy and Action Plan;
- Participate in the follow-up meetings with the main stakeholders, present the evaluation of the financial costs required for the implementation of the Strategy and Action Plan to validate the costs estimation

#### **I.2. Deliverables and expected timeline:**

#	Deliverable	Deadline
1.	Develop the parts of the NAS Action Plan reflecting the estimation of the financial resources required for the successful implementation of the National Anti-Corruption Strategy 2016-2020 and the Action Plan	By October 8
2.	Follow-up meetings with the NAS drafting team and main stakeholders to validate the costs evaluation	To be determined
3.	Final estimation of the financial costs required for the successful implementation of the National Anti-Corruption Strategy 2016-2020 and Action Plan as part of the NAS Action Plan	By October 15

<sup>1</sup> <http://www.particip.gov.md/proiectview.php?l=ro&idd=950>

4.	Report on the execution of the assignment as per the contract submitted	By October 16
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Expected workload for the assignment up to 14 days

**Note:** Deliverables and final timeline can be amended or specified for the purpose of the assignment.

Payment will be made upon the successful completion of the tasks assigned and submission of the final evaluation of the financial costs for the NAS and Action Plan implementation.

#### **J. Organizational Setting:**

This is a part-time consultancy. The expert will report to the Team Leader and will work with the management and staff of the National Anticorruption Centre for substantive aspects of the assignment, and under the direct supervision of the UNDP Project Manager – for administrative aspects. The consultant will submit the Report on the execution of the assignment as per the contract to UNDP Project Manager.

#### **K. Inputs:**

The National Anticorruption Centre will provide the expert with the necessary information and materials for the fulfilment of tasks. UNDP will provide administrative and logistical support in organisation of the public consultations, as necessary.

#### **L. Qualifications and skills required:**

##### **I. Academic Qualifications:**

- Bachelor's Degree or equivalent in Economics, Finance, Public Administration or other relevant field.

##### **II. Years and sphere of experience:**

- At least 3 years of proven professional experience in economic and financial assessments, policy analysis, strategic planning or other related field.

##### **III. Competencies:**

- Experience in conducting economic and financial assessments of draft legislation, strategic planning, or similar experience;
- Knowledge of the corruption phenomenon, efficient mechanisms for its prevention is a strong asset;
- Strong analytical and report writing skills;
- Previous successful experience in development assistance or related work for a donor organization, in particular UNDP, governmental institutions, NGO/think-tank or consulting firm is a strong advantage;
- Knowledge of English, Romanian, Russian languages for the purposes of the assignment;
- Knowledge of one or more additional languages relevant for Moldova, including Bulgarian, Gagauzian, Romani, Ukrainian or sign language is an asset;

##### **IV. Personal qualities:**

- Proven commitment to the core values of the United Nations; in particular, is respectful of differences of culture, gender, religion, ethnicity, nationality, language, age, HIV status, disability, and sexual orientation, or other status;
- Responsibility;
- Flexibility;
- Punctuality.

The United Nations Country Team in the Republic of Moldova is committed to workforce diversity.

Women, persons with disabilities, Roma and other ethnic or religious minorities, persons living with HIV, as well as refugees and other non-citizens legally entitled to work in the Republic of Moldova, are particularly encouraged to apply.