



TERMS OF REFERENCE

Job Title:	UN Human Rights Office (OHCHR): National Consultant: HIV/AIDS and the Law: Transnistrian Region of the Republic of Moldova
Project Title:	Joint Action to Strengthen Human Rights in the Transnistrian Region of the Republic of Moldova
Duty Station:	Chisinau, Republic of Moldova
Contract type:	Individual Contract
Duration of assignment:	1 August 2015-31 December 2015, up to 50 working days, depending on methodology
Starting date:	1 August 2015

A. Background:

Since July 2008, OHCHR has deployed a Human Rights Adviser (HRA) based in the Office of the United Nations Resident Coordinator (UN RC) in the Republic of Moldova. The Human Rights Adviser supports and advises the UN RC Office, United Nations Country Team (UNCT) in Moldova, Government, National Human Rights Institutions (NHRI), and civil society in strengthening human rights and applying the human rights based approach to their respective activities.

As part of One UN joint activities with UNODC, UNAIDS, UNDP and WHO, OHCHR is currently involved in a project supported by the Swedish International Development Agency (SIDA) to strengthen efforts to address HIV/AIDS in the Transnistrian region of the Republic of Moldova. The action follows up the 2013 recommendations of UN Senior Expert Thomas Hammarberg.

The current consultancy aims to assess the rules framework, policy and practice in the Transnistrian region from the point-of-view of international human rights law.

B. Scope of work and expected outputs:

The scope of this Consultancy is to provide comprehensive written assessment of the rules framework, policy and practice in the Transnistrian region from the point-of-view of international human rights law, including recommendations for improving the regulatory and

policy framework and practice. The consultancy aims to set out analysis of the regulatory framework (including the de facto legal framework as well as relevant de facto ministerial rules and guidelines and any other regulatory materials), as well as to summarize existing factual research and to present new empirical research, including first hand documentation of the situation of persons living with HIV/AIDS in the Transnistrian region, with a view to bringing recommendations for improvements to existing law, policy and practice, from a human rights point-of-view. In this regard, the consultant will:

- Undertake desk research on law, policy and practice as concerns persons living with HIV/AIDS living in community and prisons in the Transnistrian region of the Republic of Moldova, as well as as concerns injecting drug users;
- Consult relevant UN agencies and civil society and other partners with the view to identify issues, challenges and opportunities concerning persons living with HIV/AIDS in the Transnistrian region of the Republic of Moldova;
- Interview physical and legal persons relevant for gaining a comprehensive understanding of the human rights situation of persons living with HIV/AIDS in the Transnistrian region;
- Analyze the Transnistrian rules and policy framework as concerns HIV/AIDS and persons living with HIV/AIDS;
- Undertake at least three field missions (indicative) – including if relevant multi-day missions -- to relevant sites in the Transnistrian region;
- Convene focus group or other meetings with relevant actors as concerns the human rights situation of persons living with HIV/AIDS in the Transnistrian region;
- Make appropriate recommendations on the next steps as concerns legal and normative framework in Transnistria with the aim of for improving the regulatory and policy framework and practice in Transnistria as well as the conditions and situations of persons living with HIV/AIDS;
- Provide reports on work undertaken, interview notes and transcripts of the meetings/interviews, as well as a final report and guidance document, as detailed below under “deliverables”.
- Present findings to relevant authorities including de facto authorities.

C. Deliverables:

The National Consultant is expected to deliver the following deliverables within the specified timetable:

	Deliverable	Deadline
1.	1000 word summary update of work progress	15 September 2015
2.	1 st Draft Report analysis and draft recommendations, written in competent human rights law analytic style and properly academically referenced. Document must include competent legal analysis of existing rules and policy framework in light of	21 October 2015

	international human rights law, as well as assessment of gaps between existing rules and practice, based on empirical assessment, referring to community and prisons. Indicative length: 25,000-40,000 words.	
3.	2 nd Draft of Report, incorporating further research, as well as comments presented on 1 st draft Report.	15 November 2015
4.	(1) 3 rd and Final Draft of Report (2) comprehensive package of interview transcripts and meetings notes (Russian or English) (3) 1500-word summary of work undertaken and final research methodology and programme as implemented	15 December 2015

All reports to be provided in English. The interview transcripts and meeting notes could be provided in English.

Deliverables can be amended or specified for the purpose of the assignment.

D. Organizational Setting:

This is a home-based consultancy. The National Consultant will work under the direct supervision of the OHCHR Human Rights Adviser and in close consultation with the OHCHR team in Chisinau, who will also facilitate contact with relevant OHCHR Geneva-based experts as needed and relevant.

E. Qualifications:

I. Academic Qualifications:

- Completed university studies in a relevant field law, social sciences, health and/or other relevant field.

II. Experience:

- At least 3 years of experience in HIV/AIDS-related or other human rights areas;
- Experience with/on human rights issues in healthcare is an asset;
- Experience in working with international organizations (successful experience in working with UN and European agencies) is an asset.

III. Competencies:

- Demonstrated knowledge of international human rights law and standards as concerns HIV/AIDS;
- Excellent knowledge of human rights law and standards of relevance to persons living with HIV/AIDS, including but not limited to the ban on discrimination, rights to privacy, confidentiality and data protection, as well as other relevant areas of law and standards;
- Knowledge of good and best practices in securing the rights of persons with HIV/AIDS, with particular reference to the Central and Eastern European Region;

- Detailed knowledge of policies relevant for persons living with HIV/AIDS;
- Knowledge of human rights in the Republic of Moldova, in particular as concerns HIV/AIDS;
- Knowledge of human rights in the Transnistrian region of the Republic of Moldova, in particular as concerns HIV/AIDS will be considered an asset;
- Experience in analysis, drafting studies and reports;
- Adherence to the core values of the United Nations, in particular, is respectful of differences of culture, gender, religion, ethnicity, nationality, language, age, HIV status, disability, and sexual orientation, or other status.

IV. Language requirements:

- Excellent knowledge of Russian and English;
- Knowledge of one or more additional languages relevant for Moldova, including State Language/Romanian, Bulgarian, Gagauzian, Romani, Ukrainian or sign language is an asset.

V. Personal qualities: responsibility, creativity, flexibility and punctuality.

The UN Moldova is committed to workforce diversity. Women, persons with disabilities, Roma and other ethnic or religious minorities, persons living with HIV, as well as refugees and other non-citizens legally entitled to work in the Republic of Moldova, are particularly encouraged to apply.

F. Documents to be included in the proposal:

Interested persons should submit the following documents:

- (i) Cover letter explaining why the persons are the most suitable for the work;
- (ii) Curriculum Vitae detailing relevant experience and including the contact details of at least 3 reference persons;
- (iii) A written methodology of circa 1000 words (indicative), indicating how the candidate proposes to approach and undertake the work;
- (iv) Financial proposal (fee per working day and the total amount, including also any possible research costs, including travel and/or meeting costs, as relevant).