



*Empowered lives.
Resilient nations.*

TERMS OF REFERENCE

- A. Job Title:** National Communications Consultant
B. Duty Station: Chisinau, Republic of Moldova
C. Project reference: Strengthening National Capacities to Protect the Most Vulnerable from Torture in Moldova
D. Contract type: Individual Contract (IC)
E. Duration of assignment: July – December 2015 (up to 60 working days)
F. Background:

Torture remains to be a grave human rights violation in Moldova and not all of the aspects of this violation are addressed properly. The legal framework on general torture prevention and combatting are improving gradually. At the same time, impunity for torture remains one of the most acute problems. Thus, ECHR has released 27 judgments on Moldova in 2012, out of which 13 judgments were on torture and ill-treatment.¹ Prosecutors received 970 torture related complaints in 2012, criminal investigation was started in 140 cases, just 46 cases were sent to the courts and sentences on 37 cases were released regarding 62 persons most of which were sentences with the suspension of execution, some of them acquitted and just one person sentenced to a real prison term.²

In February 2013 international standards on freedom from torture have experienced a new milestone development with the release of the UN Special Rapporteur's on Torture report focusing on the "certain forms of abuses in health care settings that may cross the threshold of mistreatment that is tantamount to torture or cruel, inhuman or degrading treatment or punishment."³ The Report is heavily based on the torture against the most vulnerable groups, including in mental health facilities, and against women and men with psychosocial and intellectual disabilities.

In Moldova about 98,000 persons have psychosocial or intellectual disabilities out of which 21,828 persons were hospitalised to psychiatric hospitals in 2012, about 2,200 persons are held in neurological internats (care homes), and about 3,000 adults are deprived of their legal capacity and thus are legally deprived from the possibility to protect their rights themselves. Women and men, who are held in mental health facilities, are marginalised and unseen in and by the society. They are not empowered to make their voices heard.

The problem of torture and ill-treatment in mental health facilities is an emerging issue in Moldova, which has not been adequately addressed both in legislation and practice in spite of numerous complaints from the part of persons held there. Thus, the pilot Ombudsperson in psychiatric institutions,⁴ who is providing legal consultancy and drafting monitoring reports on the situation in psychiatric hospitals and neurological internats, has received in October 2012 – July 2013 (during 9 months of her work) 5622 complaints from 1474 institutionalized persons (960 women and 514 men), all of whom complained about several violations, including 281 complaints (5%) on physical abuse, 674 (12%) – on the lack of information about treatment, 955 (17%) – on the lack of informed consent on institutionalization and treatment, etc.⁵ In addition to this, Center for Human Rights (CHR) and National Torture Preventive Mechanism (NPM) have recently released their monitoring reports to several psychiatry institutions listing a number of problems, including the complaints of

¹ <http://www.procuratura.md/file/RAPORTUL%20PG%20pentru%20a.%202012.pdf>

² <http://www.procuratura.md/file/RAPORTUL%20PG%20pentru%20a.%202012.pdf>

³ United Nations, Report of the Special Rapporteur on torture and other cruel, inhuman or degrading treatment or punishment, Juan E. Méndez, A/HRC/22/53, 1 February 2013.

⁴ The pilot Ombudsperson in psychiatric institutions is UNDP's consultant, which was established in consultations with the Parliament, Ministry of Health and the Ombudsman Office. The consultant and its title should not be confused with the Ombudsperson in Moldova or Ombudsperson Office, which are State established.

⁵ Report of pilot Ombudsperson in psychiatric institutions on the period of October 2012 – July 2013.

institutionalized persons on ill-treatment from the part of staff persons of the institutions.^{6, 7} Taking this situation into account, National Legal Aid Council has compiled a list of 13 legal aid lawyers wishing to work on cases of persons held in psychiatric institutions in a priority order.⁸

G. Objective:

To ensure visibility of the Project and manage all aspects of awareness raising and communication, in full compliance with the applicable visibility guidelines and rules, including via implementation of the Project's communication strategy, development and dissemination of information and promotion materials, working with sub-grantees to ensure Project's visibility through the implementation of sub-granted projects.

H. Scope of work and expected outputs:

In order to achieve objectives the National Consultant shall:

- Take lead on the implementation of the Project's Communication and Visibility Plan in close partnership with UNDP and EU Delegation media specialists;
- Ensure compliance with all corporate rules and regulations of EU and UNDP in the field of communication and visibility promotion and reporting;
- Identify and cultivate key contacts, cooperation and communication in both print and broadcast media and other organizations;
- Provide communication and visibility support to all Project activities where necessary;
- Coordinate the communication and visibility aspects of the Grants Programme 2014 implementation, assist the sub-grantees in any communication and visibility issues, drafting and publication of success stories, work with them to ensure Project's and donors' visibility, supervise the application by the sub-grantees of the visibility guidelines and rules;
- Coordinate and provide support in the implementation of awareness activities on the prevention of torture and other human rights issues in order to build the awareness and zero tolerance of the public towards torture;
- Ensure and maintain cooperation/liaison and information with the UN communication/programme unit, develop and provide information on and news about the Project implementation for the UNDP website;
- Prepare information about the Projects' most important achievements to be disseminated through the national media, as well as local and/or regional websites;
- Respond to requests for inputs from UNDP, EU and the beneficiary institutions with respect to communication and visibility aspects of the Project;
- Prepare periodical reports on communication/media activities and contribute to the Project's reporting in part of communication and visibility issues;
- Undertake any other related tasks requested on an *ad hoc* basis.

I. Deliverables:

	Deliverable	Deadline
1.	Effective coordination of human rights awareness activities provided, information and news about the Project implementation developed and published	01 November 2015 (up to 10 days)
2.	Sub-grantees assisted with communication and visibility issues, success stories drafted and published, sub-granted projects provided with extensive visibility for the Project and donors	15 November 2015 (up to 20 days)

⁶ Report on the NPM's visit to the Chisinau Psychiatric Hospital on 2 October 2012:

http://ombudsman.md/sites/default/files/rapoarte/vizita_psihiatrie_2.10.2012.pdf

⁷ Report on the CHR's prevention visit to the Balti psychoneurological internat (care home) on 10 January 2013:

http://ombudsman.md/sites/default/files/rapoarte/vizita_psihoneurologie_balti_10.01.2013_-_kopiya_-_kopiya.pdf

⁸ http://cnaigs.md/fileadmin/fisiere/documente/Hotariri_CNAIGS_2013/Hotarare_27_actualizare_lista_dezabilit.pdf

3.	Communication and visibility advise and support to Project activities provided	05 December 2015 (up to 10 days)
4.	Communication and Visibility Plan implemented	05 December 2015 (up to 15 days)
5.	Final report on communication/visibility issues submitted	10 December 2015 (up to 5 days)

Deliverables can be amended or specified for the purpose of the assignment.

J. Organizational Setting:

This is a part-time consultancy. The National Consultant will work under direct supervision of the UNDP Moldova Justice and Human Rights Programme Analyst, as well as in close consultation with the OHCHR Human Rights Adviser to the UN Resident Coordinator in Moldova, representatives of Soros Foundation-Moldova, East European Foundation and relevant UNDP consultants. The consultant will work within the Project premises.

K. Inputs:

The UNDP Moldova Justice and Human Rights Programme Analyst will provide the National Consultant with the necessary information and materials for the fulfilment of tasks and will provide support in facilitation of the meetings where necessary.

L. Qualifications and skills required:

I. Academic Qualifications:

- University degree in Public Relations, Communication, Journalism or other relevant field.

II. Years and sphere of experience:

- Extensive experience (at least 3 years) in working with the media, developing and implementing media/communications, visibility and awareness raising campaigns;
- Extensive experience in drafting communication and awareness raising materials;
- Experience and working knowledge of drafting reports;
- Knowledge of the government institutions, NGOs and donors working in the area, mass-media outlets and PR agencies;
- Effective communication skills with different categories of people, including public officials, mass media and NGO representatives;
- Working knowledge of human rights issues, including torture issues, would be an asset;
- Experience in similar positions in an UNDP and/or EU-funded project is an advantage;

III. Competencies:

- Good PC skills, ability to use the Internet and office equipment;
- Fluency in Romanian, Russian and English languages;
- Working knowledge of one or more additional languages relevant for Moldova, including Bulgarian, Gagauzian, Romani, Ukrainian or sign language is an asset.

IV. Personal qualities:

- Proven commitment to the core values of the United Nations, in particular, respecting differences of culture, gender, religion, ethnicity, nationality, language, age, HIV status, disability, and sexual orientation, or other status;
- Excellent communication and teamwork skills;
- Responsibility;
- Creativity;
- Flexibility;
- Punctuality.

The UNDP Moldova is committed to workforce diversity. Women, persons with disabilities, Roma and other ethnic or religious minorities, persons living with HIV, as well as refugees and other non-citizens legally entitled to work in the Republic of Moldova, are particularly encouraged to apply.