

TERMS OF REFERENCE

Job Title:	UN Human Rights Office (OHCHR): National Consultant on the right to health for the Ombudsperson Office
Project Title:	Supporting National Human Rights Institutions as per International Treaty Bodies and UPR Recommendations
Duty Station:	Chisinau, Republic of Moldova
Contract type:	Individual Contract
Duration of assignment:	15 July 2015 - 30 December 2015, up to 50 working days
Starting date:	15 July 2015

A. Background:

Since July 2008, OHCHR has deployed a Human Rights Adviser (HRA) based in the Office of the United Nations Resident Coordinator (UN RC) in the Republic of Moldova. The Human Rights Adviser supports and advises the UN RC Office, United Nations Country Team (UNCT) in Moldova, Government, National Human Rights Institutions (NHRI), and civil society in strengthening human rights and applying the human rights based approach to their respective activities.

The Project “Supporting National Human Rights Institutions as per International Treaty Bodies and UPR Recommendations” is implemented during 2015-2016 by OHCHR HRA jointly with UNDP and in cooperation with the Ombudsperson Office and Equality Council and with the financial support of the Norwegian Government. The overall goal of the project is to contribute to the effective protection and promotion of human rights, equality and non-discrimination in the Republic of Moldova. The project seeks to catalyze the emergence of the strongest possible independent national human rights institutions for Moldova – Ombudsperson Office and Equality Council – and to increase their focus around core strategic human rights goals to maximize their impact.

B. Scope of work and expected outputs:

The scope of this Consultancy is to increase the capacity of the Ombudsperson Office to investigate and act upon cases of violations of human rights, especially those related to the right to health. The work of the National Consultant will consist of provision of medical

expertise, advice and substantive support aimed at supporting the Ombudsperson Office to address cases related to the right to health. In order to achieve this goal the National Consultant is sought to:

- Facilitate and provide advice to the Ombudsperson Office staff during the process of examining cases related to violation of the right to health;
- Identify and analyse systemic patterns and discrepancies of human rights violations during provision of medical assistance on the basis of individual complaints received by the Ombudsperson Institution, from mass-media reports, relevant studies and reports, and international recommendations;
- Identify the national legal provisions that need improvement in order to ensure the respect of human rights in health system;
- Provide substantive support for the establishment of the Expert Group on medical cases within Ombudsperson Institution (support with identification and selection of members of the group, elaboration of Regulations of the group, organizing and coordinating the group);
- Elaborate and define the principles of cooperation of the Ombudsperson Office with the National Council of Evaluation and Accreditation in Health;
- Provide substantive support for the elaboration of the communication strategy of the Ombudsperson Office regarding the right to health;
- Perform any other tasks relevant to supporting the Ombudsperson Office in addressing cases related to violation of the right to health, as identified throughout the consultancy;
- Develop and provide monthly activity reports and other narrative progress reports as specified in the deliverables for the assignment.

C. Deliverables:

The National Consultant is expected to deliver the following deliverables within the specified timetable:

	Deliverable	Deadline
1.	At least 10 cases analysed and clear written conclusions and advise provided;	2 cases – 13 August 2015 4 cases – 15 October 2015 4 cases – 17 December 2015
2.	Analysis of systemic issues/gaps related to human rights violations during provision of medical assistance elaborated and submitted for approval, and recommendations elaborated;	17 September 2015
3.	The Expert Group on medical issues established and regulation on functioning elaborated;	8 October 2015
4.	Principles of collaboration of Ombudsperson Office with the National Council of Evaluation and Accreditation in Health elaborated;	29 October 2015
5.	Communication strategy of the Ombudsperson Office in the field of the right to health elaborated;	29 October 2015

6.	Periodical reports on consultancy undertaken submitted.	1 st report – 30 August 2015 2 nd report – 6 November 2015 3 rd report – 23 December 2015
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Deliverables can be amended or specified for the purpose of the assignment. The Ombudsperson Office and the OHCHR will provide the National Consultant with the necessary information and materials for the fulfilment of tasks, with the consultations on the human rights based approach application, and will provide support in facilitation of the meetings where necessary.

D. Organizational Setting:

This is a part-time consultancy. The National Consultant will be based in the office of the Ombudsperson Office for 2 days per week cumulatively and will work closely with the management and staff persons of the Ombudsperson Office. The National Consultant will work under the direct supervision of the OHCHR Human Rights Adviser and Anti-discrimination and National Human Rights Projects Coordinator, as well as in consultation with UNDP.

E. Qualifications:

I. Academic Qualifications:

- Completed university studies (minimum 6-year education) in medicine, healthcare or other relevant field;
- Trainings related to human rights, especially on the right to health are an asset.

II. Years and sphere of experience:

- At least 6 years of working experience in the medical;
- Experience with/on human rights issues in health care is an asset;
- Experience in working with international organizations (successful experience in working with UN agencies) is an asset.

III. Competencies:

- Knowledge on state institutions in the Republic of Moldova, including Ombudsperson Office. Knowledge of their work modalities is an asset;
- Knowledge on human rights environment in Moldova, especially the right to health;
- Experience in analysis, drafting studies and reports;
- Knowledge of Romanian and Russian languages. Knowledge of English language is an asset;
- Knowledge of one or more additional languages relevant for Moldova, including Bulgarian, Gagauzian, Romani, Ukrainian or sign language is an asset;
- Adhere to the core values of the United Nations, in particular, is respectful of differences of culture, gender, religion, ethnicity, nationality, language, age, HIV status, disability, and sexual orientation, or other status.

IV. Personal qualities: responsibility, creativity, flexibility and punctuality.

The UN Moldova is committed to workforce diversity. Women, persons with disabilities, Roma and other ethnic or religious minorities, persons living with HIV, as well as refugees and other non-citizens legally entitled to work in the Republic of Moldova, are particularly encouraged to apply.

F. Documents to be included in the proposal:

Interested persons should submit the following documents:

1. Proposal:

- (i) Explaining why they are the most suitable for the work;
- (ii) Provide a brief methodology on how they will approach and conduct the work.

2. Financial proposal (fee per working day and the total amount);

3. Personal CV including past experience in similar projects and the contact details of at least 3 reference persons.