



## **TERMS OF REFERENCE**

**Job Title:** UN Human Rights Office (OHCHR): National Consultant on Public Awareness of Discrimination Cases

**Project Title:** “Combating Discrimination in the Republic of Moldova, including the Transnistrian region”

**Contract type:** Individual Contract, 10 working days

**Duration of assignment:** 15 June - 30 September 2015

**Starting date:** 15 June 2015

### **Background:**

The Office of the United Nations High Commissioner for Human Rights (OHCHR) represents the world's commitment to universal ideals of human dignity. We have a unique mandate from the international community to promote and protect all human rights.

Since July 2008, OHCHR has deployed a Human Rights Adviser (HRA) based in the Office of the United Nations Resident Coordinator (UN RC) in the Republic of Moldova. The Human Rights Adviser supports and advises the UN RC Office, United Nations Country Team (UNCT) in Moldova, Government, National Human Rights Institutions (NHRI), and civil society in strengthening human rights and applying the human rights based approach to their respective activities.

In April 2014, OHCHR started the implementation of the European Commission funded project “Combating Discrimination in the Republic of Moldova, including the Transnistrian region”. The overall objective of the 18 months project is to address the discrimination in Moldova as concerns people belonging to stigmatized or marginalized groups.

### **Scope of work:**

The National Consultant on Public Awareness of Discrimination cases is sought to work under the supervision of the UN Human Rights Adviser (OHCHR) and the Anti-Discrimination and National Human Rights Institutions Project Coordinator and effectively collaborate with OHCHR Human Rights Mainstream Consultant and the OHCHR National Consultant on



Documentation cases. The activity will be implemented with the view to raise public awareness on the existing discrimination phenomenon in Moldovan society of the most vulnerable, marginalized and stigmatized groups, by enhancing the public record in all areas. The following activities are foreseen to be undertaken:

- 1) Conduct 10 visits to the region in rural and urban areas, including to Transnistria region of Moldova, with the goal to elaborate 10 materials about discrimination cases for mass-media dissemination and public awareness. The materials will be elaborated with direct involvement of representatives of minority groups belonging to Roma and other ethnic groups, religious minorities, LGBT persons and groups, women, older persons, people living with HIV/AIDS, non-citizens, or other members of stigmatized groups in order to collect additional information on cases of discrimination these people were subjected.
- 2) Work closely with the OHCHR team to identify themes and cases for awareness raising, with a view to furthering the strategic goals and purposes of the action as a whole, as well as individual cases or themes coming to light as a result of the work of the project. Through raising awareness on discrimination cases, the consultant will ensure that relevant international law and standards are made known to the public at large. The consultant may be asked to undertake follow up missions to individual cases or issues documented, with a view to checking facts or otherwise collect additional information relevant for public dissemination.
- 3) Publish 10 materials on discrimination cases - the information should be processed and published on [www.discriminare.md](http://www.discriminare.md) and other social networks.
- 4) Take part in and supporting visibility and raising awareness aspects of the project.
- 5) The consultant will keep the record of the number of materials and disseminated cases and will report on the data.
- 6) Responding to queries, participating in the development of reporting.

The consultancy is required to consult the project team on matters of law, ethics and project visibility.

### **Deliverables**

1. 10 field visits conducted with the aim to collect information for mass-media materials.	15 June – 31 July 2015
2. 10 mass-media materials on discrimination cases published to <a href="http://www.discriminare.md">www.discriminare.md</a> and other	25 June – 30 September 2015



social networks.	
3. Reporting on the number of field visits and mass-media materials on discrimination cases disseminated.	30 June 2015 – First reporting 31 July 2015 – Second reporting 30 September 2015 – Third reporting

### **Qualification Criteria**

- A degree in law, social sciences, human rights, journalism or other relevant field;
- At least 3 years of practical experience in human rights domain, documentation and monitoring activities, mass-media work, public awareness;
- Knowledge of anti-discrimination law as set out under international, European and domestic law of the Republic of Moldova;
- Knowledge of the human rights environment in Moldova, its sensitivities and challenges;
- Excellent drafting skills;
- Experience in elaboration and dissemination of mass-media materials by involving vulnerable, marginalized and stigmatized groups;
- Fluency in Romanian and Russian. Working knowledge of one or more additional languages relevant for Moldova, including Bulgarian, Gagauzian, Romani, Ukrainian or sign language is an asset. Knowledge of English is an asset;
- Adhere to the core values of the United Nations, in particular, is respectful of differences of culture, gender, religion, ethnicity, nationality, language, age, HIV status, disability, and sexual orientation, or other status.

### **Documents to be included in the proposal**

Interested persons should submit the following documents:

1. A detailed curriculum vitae of relevant experience;
2. A financial proposal.