



INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Date: **22 December 2014**

Country: Republic of Moldova

Description of the assignment: National Consultant to facilitate inclusive education activities for children with special needs in the Transnistrian region of the Republic of Moldova

Project Reference: Office of the United Nations High Commissioner for Human Rights (OHCHR)

Period of assignment/services: 1 February - 30 September 2015, full time

Proposals should be submitted online only, by following the "Apply online" link, no later than [30 December 2014](#).

Requests for **clarification only** must be sent by standard electronic communication to the following e-mail: elena.darii@one.un.org. UNDP will respond by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all applicants.

1. BACKGROUND

The Office of the United Nations High Commissioner for Human Rights (OHCHR) represents the world's commitment to universal ideals of human dignity. We have a unique mandate from the international community to promote and protect all human rights. We have an office at United Nations headquarters in New York and offices in numerous countries and regions. To implement our comprehensive mandate, we employ 1085 staff (as of 31 December 2013) based in Geneva, New York and in 13 country offices and 13 regional offices or centres around the world, as well as a workforce of 689 international human rights officers serving in UN peace missions or political offices.

In July 2008, OHCHR has deployed a Human Rights Adviser, based in the Office of the United Nations Resident Coordinator (UN RC) in the Republic of Moldova. The Human Rights Adviser supports and advises the UN RC Office, United Nations Country Team (UNCT) in Moldova, Government, National Human Rights Institution (NHRI) and civil society in strengthening human rights and human rights based approaches. OHCHR, in partnership with UNCT Moldova, also supports UNCT Moldova to implement the recommendations of UN Senior Expert Thomas Hammarberg as concerns human rights in the Transnistrian region of the Republic of Moldova. Thematic priorities for work in the Republic of Moldova for 2014-2017 include: (1) Countering discrimination, in particular racial discrimination, discrimination on the grounds of disability, religion, sexual orientation and other criteria; (2) Combating impunity and strengthening accountability and the rule of law; (3) Strengthening the effectiveness of international human rights mechanisms and the progressive development of international human rights law and standards.

In April 2014, OHCHR started the implementation of the European Commission funded project “Combating Discrimination in the Republic of Moldova, including the Transnistrian region”. The overall objective of the 18 months project is to address the discrimination in Moldova as concerns people belonging to stigmatized or marginalized groups. This project will contribute to the expected accomplishments as detailed in the OHCHR Country Note for the Republic of Moldova for 2014-2017, in parts concerning changes to policy and practice in the field of anti-discrimination, effective implementation of international anti-discrimination law acquis by the Moldovan judiciary and strengthening civil society in these areas.

2. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK

The national consultant in the Transnistrian region of the Republic of Moldova is sought to work under the supervision of the UN Human Rights Adviser (OHCHR) and the Anti-Discrimination and National Human Rights Institutions Projects Coordinator. The activity will be implemented with the view to assure the implementation of the recommendations made by Thomas Hammarberg. The following activities are foreseen to be undertaken:

- Creation of the network of children with disabilities /Roma children and their parents legally empowered to seek inclusive education in the Transnistrian region of the Republic of Moldova;
- Train beneficiaries on the international human rights standards stipulated in the International Convention on the Rights of People with Disabilities, focusing on inclusive education and right to non-discrimination components;
- Create an initiative group formed of parents of children with disabilities and enable them to take the initiative in promoting their rights and conduct meetings;
- Act as a focal point in conducting dialogues between the local authorities, school and kindergarten administrations;
- Conduct visits to the identified schools and kindergarten in the region with the view to integrate children from the network in the mainstream school.

3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

I. Academic Qualifications:

- University Degree in law, social sciences, human rights or other relevant field

II. Experience:

- At least 3 years of practical experience in human rights domain, monitoring activities, working with children with disabilities;
- Previous experience in inclusive education and social inclusion of children with disabilities in the Transnistrian region of the Republic of Moldova;
- Experience in working with international organizations and/or NGO's will be a very strong advantage;

III. Language requirements:

- Fluency in Russian;
- Working knowledge of one or more additional languages relevant for Moldova, including Bulgarian, Gagauzian, Romani, Ukrainian or sign language is an asset. Knowledge of Romanian and/or English is an asset.

4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS

Interested individual consultants must submit the following documents/information to demonstrate their qualifications:

1. A detailed curriculum vitae of relevant experience;
2. A financial proposal.

5. FINANCIAL PROPOSAL

The financial proposal shall specify a total lump sum amount, and payment terms around specific and measurable (qualitative and quantitative) deliverables. Payments are paid in equal installments and are based upon output, i.e. upon delivery of the services specified in the TOR. In order to assist the requesting unit in the comparison of financial proposals, the financial proposal will include a breakdown of this lump sum amount (including fees, taxes, mobile phone calls, etc.).

Travel

All envisaged travel costs must be included in the financial proposal. This includes all travel to join duty station/repatriation travel. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources.

In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Individual Consultant, prior to travel and will be reimbursed.

6. EVALUATION

Initially, individual consultants will be short-listed based on the following minimum qualification criteria:

- A degree in law, social sciences, human rights or other relevant field;
- At least 3 years of practical experience in human rights domain, monitoring activities, working with children with disabilities;
- Knowledge and in-depth understanding of the human rights environment and the situation related to inclusive education in the Transnistrian region of the Republic of Moldova, its sensitivities and challenges;

The short-listed individual consultants will be further evaluated based on the following methodology:

Cumulative analysis

The award of the contract shall be made to the individual consultant whose offer has been evaluated and determined as:

- a) responsive/compliant/acceptable, and
- b) having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation.

* Technical Criteria weight – 60% (300 pts.);

* Financial Criteria weight – 40% (200 pts.).

Only candidates obtaining a minimum of 210 points would be considered for the Financial Evaluation.

Criteria	Scoring	Maximum Points Obtainable
Technical		
• University Degree in law, social sciences, human rights or other relevant field;	University degree – 40 pts. Master degree – 50 pts.	50
• At least 3 years of practical experience in human rights domain, monitoring activities, working with children with disabilities;	3 years - 70 pts.; >3 years – up to 90 pts.	90
• Previous experience in inclusive education and social inclusion of children with disabilities in the Transnistrian region of the Republic of Moldova;	Yes - 70 pts.; to some extent - 35 pts.; No – 0 pts.	70
• Experience in working with international organizations and/or NGO's will be a very strong advantage;	Yes - 50 pts.; to some extent- 25 pts.; No – 0 pts.	50
• Fluency in Russian. Working knowledge of one or more additional languages relevant for Moldova, including Bulgarian, Gagauzian, Romani, Ukrainian or sign language is an asset. Knowledge of Romanian and/or English is an asset.	Max- 10 pts.;	10
• Experience in the usage of computers and office software packages (MS Word, Excel, etc.).	Yes-30 pts; No-0 pts.	30
Maximum Total Technical Scoring		300
Financial		
Evaluation of submitted financial offers will be done based on the following formula: $S = F_{min} / F * 200$ S – score received on financial evaluation; Fmin – the lowest financial offer out of all the submitted offers qualified over the technical evaluation round; F – financial offer under consideration.		200

Winning candidate

The winning candidate will be the candidate, who has accumulated the highest aggregated score (technical scoring + financial scoring).

ANNEXES:

ANNEX 1 – TERMS OF REFERENCES (TOR)

ANNEX 2 – INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS