

## **TERMS OF REFERENCE**

**Job Title:** UN Human Rights Office (OHCHR): National Consultant to facilitate inclusive education activities for children with special needs in the Transnistrian region of the Republic of Moldova

**Project Title:** “Support for Civil Society in Combating Discrimination”

**Contract type:** Individual Contract, Part-time, 10 working days

**Duration of assignment:** 1 February 2015- 30 September 2015

**Starting date:** 1 February 2015

### **Background**

The Office of the United Nations High Commissioner for Human Rights (OHCHR) represents the world's commitment to universal ideals of human dignity. We have a unique mandate from the international community to promote and protect all human rights. We have an office at United Nations headquarters in New York and offices in numerous countries and regions. To implement our comprehensive mandate, we employ 1085 staff (as of 31 December 2013) based in Geneva, New York and in 13 country offices and 13 regional offices or centres around the world, as well as a workforce of 689 international human rights officers serving in UN peace missions or political offices.

In July 2008, OHCHR has deployed a Human Rights Adviser, based in the Office of the United Nations Resident Coordinator (UN RC) in the Republic of Moldova. The Human Rights Adviser supports and advises the UN RC Office, United Nations Country Team (UNCT) in Moldova, Government, National Human Rights Institution (NHRI) and civil society in strengthening human rights and human rights based approaches. OHCHR, in partnership with UNCT Moldova, also supports UNCT Moldova to implement the recommendations of UN Senior Expert Thomas Hammarberg as concerns human rights in the Transnistrian region of the Republic of Moldova. Thematic priorities for work in the Republic of Moldova for 2014-2017 include: (1) Countering discrimination, in particular racial discrimination, discrimination on the grounds of disability, religion, sexual orientation and other criteria; (2) Combating impunity and strengthening accountability and the rule of law; (3) Strengthening the effectiveness of international human rights mechanisms and the progressive development of international human rights law and standards.

In April 2014, OHCHR started the implementation of the European Commission funded project “Combating Discrimination in the Republic of Moldova, including the Transnistrian region”. The overall objective of the 18 months project is to address the discrimination in Moldova as concerns people belonging to stigmatized or marginalized groups. This project will contribute to the expected accomplishments as detailed in the OHCHR Country Note for the Republic of

Moldova for 2014-2017, in parts concerning changes to policy and practice in the field of anti-discrimination, effective implementation of international anti-discrimination law acquis by the Moldovan judiciary and strengthening civil society in these areas.

### **Scope of work**

The national consultant in the Transnistrian region of the Republic of Moldova is sought to work under the supervision of the UN Human Rights Adviser (OHCHR) and the Anti-Discrimination and National Human Rights Institutions Projects Coordinator. The activity will be implemented with the view to assure the implementation of the recommendations made by Thomas Hammarberg. The following activities are foreseen to be undertaken:

- Creation of the network of children with disabilities /Roma children and their parents legally empowered to seek inclusive education in the Transnistrian region of the Republic of Moldova;
- Train beneficiaries on the international human rights standards stipulated in the International Convention on the Rights of People with Disabilities, focusing on inclusive education and right to non-discrimination components;
- Create an initiative group formed of parents of children with disabilities and enable them to take the initiative in promoting their rights and conduct meetings;
- Act as a focal point in conducting dialogues between the local authorities, school and kindergarten administrations;
- Conduct visits to the identified schools and kindergarten in the region with the view to integrate children from the network in the mainstream school.

### **Deliverables**

1. Organization of at least 3 meetings on the establishing of alternative service for conscientious objectors in TN region	<u>meetings to be planned and organized in February 2015 and conducted once in two months</u>
2. Conduct visits in schools as needed	<u>Upon each identified case from 1 February - 31 September 2015</u>

### **Qualification Criteria**

- University Degree in law, social sciences, human rights or other relevant field;
- At least 3 years of practical experience in human rights domain, monitoring activities, working with children with disabilities;
- Previous experience in inclusive education and social inclusion of children with disabilities in the Transnistrian region of the Republic of Moldova;
- Experience in working with international organizations and/or NGO's will be a very strong advantage;

- Fluency in Russian. Working knowledge of one or more additional languages relevant for Moldova, including Bulgarian, Gagauzian, Romani, Ukrainian or sign language is an asset. Knowledge of Romanian and/or English is an asset;
- Experience in the usage of computers and office software packages (MS Word, Excel, etc.).

**Documents to be included in the proposal**

Interested persons should submit the following documents:

1. A detailed curriculum vitae of relevant experience;
2. A financial proposal.