

CONSULTANT SERVICES PROCUREMENT NOTICE



Date: 21 October 2014

Country: Republic of Moldova

Description of the assignment: National Consultant on mainstreaming gender in migration development and management in the Republic of Moldova

Project name:

1. "Mainstreaming of Migration into Development (MOMID) in Moldova", IOM/UNDP
2. Women Migrant Workers' Labour & Human Rights Project (WMW)/ UN Women

Period of assignment/services: 7 November 2014 – 1 December 2015, up to 95 days in total

Starting date: 7 November 2014

Technical proposal and **financial proposal** should be submitted **on-line** no later than **30 October, 12:00 local time**. Requests for clarification only must be sent by standard electronic communication to the following e-mail: janna.sofroni@unwomen.org. Please notice that this address is for information requests only, please do not send or copy your application package to this address. UN Women staff will respond in writing or by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.

1. BACKGROUND

Today, women represent half of the international migrant population, often migrating as the main economic providers for their families. Driven by economic, social and political forces, migration can bring both benefits and costs to the migrants and their countries of origin and destination. In this way, migration as a transforming social phenomenon can improve or worsen the position of women in families and society.

Migration from the 1990's onwards had a deep impact on the Republic of Moldova's development having approximately one fourth of Moldova's labour force residing abroad, from the total population of 3.9 million (as of the 2004 census). In Moldova, women's share among migrants is also quite high. According to data provided by the International Organization of Migration (IOM), in 2006, 42 percent of Moldova's migrants were women, of which around 59% in the European Union, the majority being from rural area. In addition to this, the existing data also shows that women in Moldova are not only remitters. According to IOM Migration and Remittances Study 2006, 26 percent of all households received monetary remittances from abroad - two-thirds of recipients were women.

Even though remittances are considered as one of the positive migration tools to be used for the development, investments are not a major economic activity that Moldovan migrants and recipients practice. Only ten percent of migrants engage in some small business venture and only 20 percent of recipients save their money by investing in a business, while 9 percent use their savings to invest in a small business.

There is also increasing awareness in Moldova about the links between migration, poverty and lack of employment opportunities. Employability has direct impact on migration in Moldova and changes its trends accordingly. According to the Moldova Demographic and Health Survey (MDHS), conducted by the Ministry of Health in 2005, the need for work is the main reason for migration: for 83 percent of female migrants and 91 percent of male migrants. Employability seems to be as well the most important influencing factor of preventing the return of rural migrants back to Moldova. According to the same CASE research, lack of employment opportunities is preventing almost 64 percent of rural women from returning at home. This way, the investment of remittances from women migrants in small business and employability of returning women migrants need special attention from the government and careful analysis, especially from the gender perspective, as important tools for economic empowerment.

2. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED WORK

Under the overall supervision and guidance from IOM/ UNDP Programme Team and in close coordination with the WMW Project Coordinator and International Migration Research Centre (IMRC) team, the national consultant is expected to support the reflection of the gender-sensitive perspective in the mainstreaming of migration into national

development policies and plan, support and produce in this sense the review of migration and gender related issues in the Government's legislative, regulatory and programming framework and adjacent policy/advocacy and guiding documents.

For detailed information, please refer to Annex 1-Terms of Reference.

3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

I. Academic Qualifications:

1. Advanced Degree in public administration, economics, international relations, development studies and/or other social science related areas relevant for the assignment;
2. Specialised formal education/professional training in migration, gender and development policy is an asset.

II. Years of Experience:

1. 3 to 5 years of proven work experience in the field of migration, economics, and/or development;
2. At least 2 years of practical experience on mainstreaming gender perspectives into development policies;
3. At least 2 years of proven records of working/collaborating with the Government sectors in assisting/supporting drafting gender responsive policy recommendations/policy reports, coordinating activities, etc.;
4. Proven experience in working with international organizations (successful experience in working with UN agencies *is an asset*).

III. Competencies:

5. Computer literacy and ability to effectively use office technology equipment, IT tools, ability to use Internet and email.

IV. Language skills:

6. Fluency in written and oral Romanian; good knowledge of written and oral English is an advantage; knowledge of Russian is an asset.
7. Working knowledge of one or more additional languages relevant for Moldova, including Russian, Bulgarian, Gagauzian, Romani, Ukrainian or sign language would be an asset.

4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS

Interested individual consultants must submit the following documents/information to demonstrate their qualifications:

- Duly filled Personal History Form (PHF11)/CV including records on past experience in similar projects/assignments and specific outputs obtained;
- Letter of Interest with justification of being the most suitable for the work, vision and working approach;
- Financial proposal - (in MDL) - specifying an all-inclusive fixed total contract price, supported by a breakdown of costs as per template provided

5. FINANCIAL PROPOSAL

The financial proposal shall be structured around the specific tasks and key deliverables described in the Terms of Reference. Interested individual consultants must specify a total lump sum amount for each task and deliverable, which are to be completed by the deadlines specified in the ToR. Payments shall be made based on delivery of the services specified in the ToR and in accordance with the procedures described in the Remuneration section of the ToR. In order to assist UN Women Moldova Programme in the comparison of financial proposals, the financial proposal will include a breakdown of this lump sum amount.

6. TRAVEL

The Consultant will be responsible for all travel expenses associated with undertaking this assignment. All travels shall be coordinated with the IOM/ UNDP Mainstreaming Programme and the UN Women WMW Project and shall be

included in the total contract amount of the contractor. In the case of unforeseeable travel, payment of travel costs should be agreed upon, between the IOM/ UNDP Mainstreaming Programme and the UN Women WMW Project and the Individual Consultant, prior to travel and will be reimbursed.

7. EVALUATION

For detailed evaluation procedures please refer to Annex 1-Terms of Reference

ANNEX

ANNEX 1 – TERMS OF REFERENCES (TOR)

ANNEX 2 – P11 UN Women

ANNEX 3 – CONDITIONS OF SERVICE –CONSULTANT