



## INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Date: **27 June, 2014**

**Country:** Republic of Moldova

**Description of the assignment:** International Consultant in EU approximating Moldovan legislation on official control of poultry meat, in particular ante-mortem and post-mortem examination for the Moldovan National Food Safety Agency

**Project name:** Building Institutional Capacity of the Ministry of Foreign Affairs and European Integration

**Period of assignment/services:** July -August, 2014

Proposals should be submitted online by pressing the "Apply Now" button no later than 11 July, 2014.

Requests for **clarification only** must be sent by standard electronic communication to the following e-mail: [traian.turcanu@undp.org](mailto:traian.turcanu@undp.org). UNDP will respond by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all applicants.

### 1. BACKGROUND

Relations between the Republic of Moldova (RM) and the European Union (EU) formally started with the signing of the Partnership and Cooperation Agreement (PCA) in 1994 that entered into force in 1998. The PCA established the basic principles of cooperation between RM and EU and was designed for a 10 year period.

The Partnership and Cooperation Agreement will soon be replaced by an Association Agreement which includes a Deep and Comprehensive Free Trade Area (DCFTA). The documents provide for political association and economic integration and have been initialed in Vilnius in November 2013.

For the Republic of Moldova the AA represents a reform agenda which is based on a comprehensive program of legal harmonization with EU norms.

Exceeding the classical arrangements of free trade, DCFTA provides not only a mutual opening of markets for most goods and services but requires a gradual rapprochement of norms and standards such as quality standards and rules, sanitary rules, intellectual property rights, trade facilitation, public procurement and competition, energy trade and other.

Except for European Economic Area and EU candidate states, never before has the EU opened its internal market to such an extent to a third country. This reality is possible due to the commitment of the Republic of Moldova to take over the *acquis communautaire*.

In exchange to effective implementation of EU legislation Moldova will gradually become part of the EU

internal market.

A deeper economic integration through DCFTA will boost the country's economic growth, will create business opportunities and promote real economic modernization and integration into the EU. The direct result of establishing free trade area with EU is that citizens will benefit from higher quality and safer goods and services while manufacturers will be supported to access international markets.

UNDP and its international partners are committed to assist Moldova, through technical and financial assistance, in promoting costly legal and institutional reforms that DCFTA entails.

The Project "Building Institutional Capacity of the Ministry of Foreign Affairs and European Integration (MFAEI)" aims at strengthening the institutional capacity of the MFAEI as lead institution in the AA negotiation process. In the same context, the Project seeks to contribute to developing EU integration capacities of key line ministries through aligning relevant policies, administrative and institutional arrangements, legislation, procedures and best practices to EU standards and requirements.

## **2. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK**

The Project will contract an International Consultant to provide assistance to the National Food Safety Agency (NFSA) in approximating the legislative framework on the official control of poultry meat, in particular ante-mortem and post-mortem examination, in line EU norms and practices.

The expert will report on the existing legal framework, facts and figures in the area of official control related to the poultry meat, in particular ante-mortem and post-mortem exam; methodology for performing of ante-mortem exam on poultry; methodology for performing of post-mortem exam on poultry; technical instructions for the implementation of the food chain information communication; workshop with beneficiaries including presentation of final mission report; final report.

**For detailed information, please refer to Annex 1 – Terms of Reference.**

## **3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS**

### Academic Qualification

- Relevant Bachelor degree in veterinary medicine, food safety area or other related area. Relevant Master's Degree or PhD would be an asset.

### Experience

- Minimum 10 years of work experience in veterinary medicine or food safety area.
- At least 7 years of work experience in one or more EU Member States and / or current or former candidate states to the EU.
- Minimum 7 years of experience in counselling and/ or implementing legal harmonization processes in the field of veterinary medicine or food safety area.
- Experience in organizing animal health or food safety audits.

### Competencies

- Strong analytical and drafting skills.

- Ability to analyse, plan, communicate effectively with stakeholders and present ideas clearly and effectively.
- Demonstrated interpersonal and diplomatic skills.
- Ability to enter new environments, adapt quickly and produce immediate results.
- Computer literacy - competent user of Microsoft Office programs.

#### Language requirements

- Fluency in written and spoken English. Knowledge of Romanian or Russian would be an asset.

#### **4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS**

Interested individual consultants must submit the following documents/information to demonstrate their qualifications:

- **Proposal:** explaining why they are the most suitable for the work;
- **Financial proposal;** in (USD, specifying a total lump sum amount and the number of anticipated working days);
- **Personal CV** including past experience in similar projects and at least 3 references.

#### **FINANCIAL PROPOSAL**

The financial proposal shall specify a total lump sum amount, and payment terms around specific and measurable (qualitative and quantitative) deliverables (i.e. whether payments fall in installments or upon completion of the entire contract). Payments are based upon output, i.e. upon delivery of the services specified in the TOR. In order to assist the requesting unit in the comparison of financial proposals the financial proposal shall include a breakdown of this lump sum amount (including fee, taxes, travel, per diems, and number of anticipated working days).

#### **Travel**

All envisaged travel costs must be included in the financial proposal. This includes all travel to join duty station/repatriation travel. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources.

In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Individual Consultant, prior to travel and will be reimbursed.

Up to two travel missions are envisaged under this assignment, with a minimum 15 working days in Moldova.

#### **6. EVALUATION**

Initially, individual consultants will be short-listed based on the following minimum qualification criteria:

- Relevant Bachelor degree in veterinary medicine, food safety area or other related area.
- Minimum 10 years of work experience in veterinary medicine or food safety area .

The short-listed individual consultants will be further evaluated based on the following methodology:

#### **Cumulative analysis**

The award of the contract shall be made to the individual consultant whose offer has been evaluated and determined as:

a) responsive/compliant/acceptable, and

b) having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation.

\* Technical Criteria weight – 60% (300 pts)

\* Financial Criteria weight – 40% (200 pts)

Only candidates obtaining a minimum of 210 points would be considered for the Financial Evaluation.

Criteria	Scoring	Maximum Points Obtainable
<b>Technical</b>		
Relevant Bachelor degree in veterinary medicine, food safety area or other related area. Relevant Master's Degree or PhD would be an asset.	University degree - 10 pts, Master's – 20 pts, PhD's – 30 pts	30
Minimum 10 years of work experience in veterinary medicine or food safety area	10 years – 35 pts, more than 10 years of experience – 3 pts, for each additional year of experience up to a maximum of 30 additional points;	65
At least 7 years of work experience in one or more EU Member States and / or current or former candidate states to the EU.	Minimum 7 years – 20 pts, more than 7 years – 5 pts, for each additional year of experience up to a maximum of 35 additional points;	55
Minimum 7 years of experience in counselling and/ or implementing legal harmonization processes in the field of veterinary medicine or food safety area	Minimum 7 years – 20 pts, more than 7 years – 5 pts, for each additional year of experience up to a maximum of 35 additional points;	55
Experience in organizing animal health or food safety audits.	No -0 pts, to some extent – up to 25 pts, yes – up to 40 pts,	40
Timely and orderly submission of documents; Professional formulation of proposal explaining why they are the most suitable for the work; Proven report writing skills.	Max. 30	30
Fluency in written and spoken English. Knowledge of Romanian or Russian would be an asset.	English- 15 pts; Romanian – 5 pts; Russian – 5 pts;	25
<b>Maximum Total Technical Scoring</b>		<b>300</b>
<b>Financial</b>		
Evaluation of submitted financial offers will be done based on the following formula: <b><math>S = F_{min} / F * 200</math></b> S – score received on financial evaluation; Fmin – the lowest financial offer out of all the submitted offers qualified over the technical evaluation round; F – financial offer under consideration.		<b>200</b>

#### Winning candidate

The winning candidate will be the candidate, who has accumulated the highest aggregated score (technical scoring + financial scoring).

#### **ANNEXES:**

**ANNEX 1 – TERMS OF REFERENCES (TOR)**  
**ANNEX 2 – INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS**