



European Union High Level Policy Advice Mission to the Republic of Moldova

Terms of References for the Mission Advisers

The overall objective of the project is to provide high level policy advice to the Republic of Moldova in the overall implementation of the Government Programme “European Integration: Freedom, Democracy, Welfare” 2009-2013, with particular focus on the EU integration agenda, economic recovery and reforms. The support will be given through to the main institutions including the Prime Minister’s Office (focusing on Public Administration Reform & Decentralization and Communications), the Ministries of Justice, Economy, Interior, Agriculture, Finance, the Tax Inspectorate and the Public Procurement Agency, and support them in their efforts of designing, implementing and monitoring relevant policies and measures. For this purpose the mission will deploy 9 advisers in order to realize the project’s main objectives. The scope of work, responsibilities and requirements for each adviser is provided below:

1) Chief Adviser to the Prime Minister, with focus on Public Administration Reform and Decentralization (full time)

Scope of work:

The Chief Adviser (CA) will be responsible for overall management of the Mission and coordination the team of advisers (local and international). CA will ensure the Mission’s operation, its monitoring, communication and overall management.

The Chief Adviser (CA) will provide strategic advice to the Prime Minister of Moldova on the implementation of the Government Programme, its Stabilization and Economic Recovery Plan, EU integration, governance reform and modernization of central public administration, EU Aid-coordination and other EU integration strategic issues. He/she will develop analytical products in the form of advisory notes, reviews, assessments leading to policy papers, as well as provide direct ad-hoc strategic advice as required by the target beneficiaries.

The CA will ensure close coordination of all activities with the Delegation of European Union and UNDP, and will represent the Team in senior level meetings between the Delegation and respectively the Moldovan counterparts, the EU Member States representations in Moldova, other stakeholders (Donors) and the international community as necessary. He/she will be responsible for organizing the project progress meeting, and will represent the Team in these meetings.

Key responsibilities may be summarized as follows:

- Coordination of Mission’s operation and the team of international and national advisers and experts in the areas of interventions;
- Provision of strategic expertise, policy advice, reviews and recommendations to the Prime Minister’s Office on the implementation of the Government Program and its Stabilization and Economic Recovery Plan;
- Provision of strategic expertise and policy advice on EU integration process, negotiation of Moldova’s Association Agreement with the EU, implementation of ENP and EU Aid-coordination;
- Provide strategic advice and recommendation to the Prime Minister on governance reform, with specific emphasis of modernization of central public administration, local governance reform and decentralization process;



- Development of strategic policy papers, advisory notes and other relevant documentation feeding the EU integration policy making and implementation within the Prime Minister's Office;
- Maintaining regular communications with the key officials, partner organizations, other institutions involved into implementation of the Project;
- Provision of relevant advice to the European Union Delegation in terms of implementation of EU-Moldova agreements in the area of Mission's responsibility.

Requested Profile:

Qualification and skills

- Master Degree (Public Administration, Economics, Law, or similar) or equivalent working experience;
- Knowledge of EU programs and policies;
- Fluency in English. Knowledge of other EU languages is an asset;
- Good working knowledge of Romanian or Russian is an asset;
- PC literacy, excellent writing and communication skills;
- Full time commitment is an advantage.

General professional experience

- Minimum 15 years working experience;
- Minimum 8 years experience in similar positions of advisory for and/or implementation of reforms (central public administration and local governance reform and decentralization, in providing advice to policy makers on reforms issues, or in capacity building in EU or ENP and candidate countries);
- Experience in national negotiations on EU integration is an asset;
- Previous knowledge of the EU-Moldova relations and of Moldovan state institutions is an advantage.

2) Communication Adviser to the Prime Minister's Office (full time)

Scope of work:

The Communication Adviser will provide strategic advice to the Prime Minister of Moldova on internal and external communication strategies and methods with specific focus on the implementation of the Government Programme, its Stabilization and Economic Recovery Plan, EU integration, governance reform agenda and other strategic issues.

He/she will also design and implement the Mission's communication strategy in order to ensure the visibility of the EU High Level Policy Advice Mission and its results. He/she will develop the Mission's reports that are targeted to the external audience. The CRO will report to the Chief Adviser.

The **key responsibilities** will include but not limited to:

- Provide strategic advice and guidance to the Prime Minister's Office in designing and implementing the communication strategies and plans to communicate the implementation of the Government Program and EU integration and accession agenda.
- Targeted coaching for key officials on communications techniques will also be required;
- Provide guidance and inputs to the Government's Press Office and Communication officers of the key institutions on the design and implementation of the Communication strategies and plans;
- Design the Mission's communication strategy and action plan and ensure its implementation through innovative communication and outreach tools and through liaison with respective communications and media officers of the European Union Delegation and UNDP to ensure to Mission's visibility;
- Edit and publish the Mission's key analytical products (results of advisory work) at the agreed periodicity and reporting format, including factual and analytical parts and send to both the EU Delegation as well as Moldovan counterparts.



Requested Profile:

Qualifications and skills:

- Master Degree (Public Relations and Communication, Public Policy and Management, or similar) or equivalent working experience;
- Very good overall understanding of development trends and ability to present related issues clearly both to a general and a specialist audience;
- Outstanding drafting and communication skills;
- Fluency in English. Knowledge of Romanian or Russian will be an asset;
- Familiarity with relevant IT software tools, including power point presentations, web page design, update and maintenance;
- Full time commitment is an advantage.

General professional experience

- Minimum 8 years of relevant professional experience such as a spokesperson / public relations specialist, preferably for a national or international public administration of an EU Member State or an EU Institution;
- Minimum of 5 years of working experience in public relations field, media, providing high level communication services to EU governments or to candidate countries;
- Experience in communicating a national negotiations on EU integration is an asset;
- Previous knowledge of the EU-Moldova relations and of Moldovan state institutions is an advantage.

3) Advisers to the Ministry of Economy and Trade

General scope of work

The adviser to the Ministry of Economy and Trade will act within the Mission's overall framework with specific focus on Economy and Trade. He/she will review relevant strategic policy documents, provide policy recommendation and guidance to the Ministry's leadership on negotiation of Moldova's Association Agreement and the Comprehensive and Free Trade Agreement with EU. He/she will advise on designing, implementing and monitoring proper policies and programs for the implementation of the Government Program, its Stabilization and Economic Recovery Plan.

The adviser will report to the Chief Adviser and will be the lead sector expert and coordinate short term and local experts' work within the Mission on this particular component. The adviser will also provide strategic recommendations on ad-hoc basis, participate in policy debates, keep abreast on developments and inform Mission Chief Adviser on trends, problems and needs, as well as response strategies.

Key responsibilities may be summarized as follows:

- Provision of policy advice to leadership of the Ministry of Economy and Trade on the implementation of the Government Programme document, Stabilization and Economic Recovery Plan;
- Provision of policy advice and guidance to the Ministry's leadership on negotiation of Moldova's Association Agreement and Free Trade Agreement with EU and other key sector strategies and plans;
- Provision of strategic advice and expertise to the Ministry of Economy and Trade on upgrading its institutional infrastructure and export quality system in view of supporting Moldova's access and integration into the EU and global markets;
- Development of reports for assessing particular capacity needs, elaboration of recommendations for capacity development responses, advise on design of monitoring and evaluation tools;



- Maintaining regular communications with the sector officials, partner organizations, other institutions involved into implementation of the Project under each relevant component;
- Provision of relevant advice to the Chief Adviser and to the European Union Delegation, if delegated by the Chief Adviser, in terms of implementation of Mission's mandate and other relevant EU-Moldova agreements in the area of expert's responsibility.

Requested Profile:

Qualification and skills

- Master Degree (Economics, Trade, Law, Public Policy and Management, or similar) or equivalent working experience in the sector;
- Knowledge of EU programs and policies;
- Fluency in English. Knowledge of other EU languages is an asset;
- Good working knowledge of Romanian or Russian is an asset;
- PC literacy, excellent writing and communication skills;
- Full time commitment is an advantage.

General professional experience

- Minimum 12 years working experience in the area of expertise;
- Minimum 5 years experience in similar positions of advisory for and/or implementation of reforms (legal, economic, public policy and management), in providing advice to policy makers on related reforms issues, or in capacity building in EU or ENP and candidate countries;
- Experience in national negotiations on EU integration and Comprehensive and Free Trade agreements is an asset;
- Previous knowledge of the EU-Moldova relations and of Moldovan state institutions is an advantage.

4) Adviser to the Ministry of Agriculture and Food Industry

General scope of work

The adviser to the Ministry of Agriculture and Food Industry will act within the Mission's overall framework with specific focus on Agriculture. He/she will report to the Chief Adviser and will be the lead sector expert and coordinate short term and local experts' work within the Mission on this particular component.

He/she will provide policy advice and guidance to the Ministry's leadership on the implementation of the Government Program, its Stabilization and Economic Recovery Plan, negotiation of Moldova's Association Agreement with EU. The adviser will review all strategic policy documents, conduct needs assessments and produce recommendation reports at the initial stage. Further guidance, policy papers, reviews and recommendations will be provided to the Ministry of Agriculture and Food Industry for the purpose of designing, implementing and monitoring proper policies towards improved compliance with EU standards and to support the EU integration agenda. The advice will also cover the institutional infrastructure of the Ministry of Agriculture and the related bodies, as well as its negotiation capacities for the Association Agreement.

The adviser will also provide strategic recommendations on ad-hoc basis, participate in policy debates, keep abreast of developments and inform Mission Chief Adviser on trends, problems and needs, as well as response strategies.

Key responsibilities may be summarized as follows:

- Provision of policy advice to the Ministry of Agriculture and Food Industry leadership with reference to the implementation of the Government Programme, its Stabilization and Economic Recovery Plan;



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- Provision of policy advice and guidance to the Ministry of Agriculture and Food Industry on negotiation of Moldova's Association Agreement and Free Trade Agreement with EU and other key sector strategies and plans;
- Provision of strategic advice on upgrading the institutional infrastructure of the Ministry of Agriculture within the negotiation of Moldova-EU Association Agreement;
- Provision of policy advice, expertise and guidance on setting up and developing the Agriculture and Food Market Monitoring Agency and the Agriculture Payments and Interventions Agency;
- Provision of policy advice and expertise in upgrading the sanitary veterinary and phytosanitary standards and institutions to comply with the EU standards;
- Development of reports for assessing the particular capacity needs, elaboration of recommendations for capacity development responses, advise on the design of monitoring and evaluation tools;
- Maintaining regular communications with the sector officials, partner organizations, other institutions involved into implementation of the Project under each relevant component;
- Provision of relevant advice to the Chief Adviser and to the European Union Delegation, if delegated by the Chief Adviser, in terms of implementation of Mission's mandate and other relevant EU-Moldova agreements in the area of expert's responsibility.

Requested Profile:

Qualification and skills

- Master Degree (Economics, Agriculture, or similar) or equivalent working experience in the sector;
- Knowledge of EU programs and policies;
- Fluency in English. Knowledge of other EU languages is an asset;
- Good working knowledge of Romanian or Russian is an asset;
- PC literacy, excellent writing and communication skills;
- Full time commitment is an advantage.

General professional experience

- Minimum 12 years working experience in the area of expertise;
- Minimum 5 years experience in similar positions of advisory for and/or implementation of reforms (economic and agriculture), in providing advice to policy makers on related reforms issues, or in capacity building in EU or ENP and candidate countries;
- Experience in national negotiations on EU integration and Comprehensive and Free Trade agreements is an asset;
- Previous knowledge of the EU-Moldova relations and of Moldovan state institutions is an advantage.

5) Adviser to the Ministry of Finance

General scope of work

The adviser to the Ministry of Finance will act within the Mission's overall framework to support the Ministry's leadership to develop the public budget management system according to the EU standards. He/she will advise and guide the leadership of the Ministry in the negotiation of Moldova's Association Agreement with EU, modernization of the budget processes and management based on EU standards and principles.

He/she will review relevant strategic policy documents, conduct needs assessments and produce recommendations at the initial stage. Guidance, policy papers, and recommendations will be provided to the Ministry of Finance for the purpose of designing, implementing and monitoring proper policies for the implementation of the Government Program, its Stabilization and Economic Recovery Plan, negotiation of Moldova's Association Agreement with EU. The adviser will report to the Chief Adviser and will be the lead sector expert and coordinate short term and local experts' work within the Mission on this particular component. He/she will also provide strategic recommendations on ad-hoc basis, participate in policy



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debates, keep abreast of developments and inform Mission Chief Adviser on trends, problems and needs, as well as response strategies.

Key responsibilities may be summarized as follows:

- Provision of policy advice to the leadership of the Ministry of Finance with reference to the implementation of the Government Programme, its Stabilization and Economic Recovery Plan;
- Provision of policy advice to the Ministry of Finance on negotiation of Moldova's Association Agreement with EU and other key sector strategies and plans;
- Provision of policy advice and practical expertise on institutional reorganization and harmonization of the legal framework with the EU standards and principles;
- Provision of policy advice and expertise on improving Ministry of Finance institutional capacity and performance of the public budget management system according to the EU standards;
- Development of reports for assessing the particular capacity needs, elaboration of recommendations for capacity development responses, advise on the design of monitoring and evaluation tools;
- Maintaining regular communications with the sector officials, partner organizations, other institutions involved into implementation of the Project under each relevant component;
- Provision of relevant advice to the Chief Adviser and to the European Union Delegation, if delegated by the Chief Adviser, in terms of implementation of Mission's mandate and other relevant EU-Moldova agreements in the area of expert's responsibility.

Requested Profile:

Qualification and skills

- Master Degree (Finance, Economics, Public Policy and Management, or similar) or equivalent working experience in the sector;
- Knowledge of EU programs and policies;
- Fluency in English. Knowledge of other EU languages is an asset;
- Good working knowledge of Romanian or Russian is an asset;
- PC literacy, excellent writing and communication skills;
- Full time commitment is an advantage.

General professional experience

- Minimum 12 years working experience in the area of expertise;
- Minimum 5 years experience in similar positions of advisory for and/or implementation of reforms (public finances and economic), in providing advice to policy makers on related reforms issues, or in capacity building in EU or ENP and candidate countries;
- Experience in national negotiations on EU integration is an asset;
- Previous knowledge of the EU-Moldova relations and of Moldovan state institutions is an advantage.

6) Adviser to the Tax Inspectorate, Ministry of Finance

General scope of work

The adviser to the Tax Inspectorate, Ministry of Finance will act within the Mission's overall framework with specific focus on increasing the efficiency of tax administration and transparency of the Tax Inspectorate's work. The adviser will report to the Chief Adviser and will be the lead sector expert and coordinate short term and local experts' work within the Mission in each particular component.

He/she will review all strategic policy documents and conduct independent research for needs assessments. Recommendation reports will be produced at the initial stage. Further guidance, policy papers, reviews and recommendations will be provided to the Tax Inspectorate the purpose of designing, implementing and monitoring adequate policies for the implementation of the Government Program, its Stabilization and



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Economic Recovery Plan, negotiation of the Moldova' Association Agreement with EU. The adviser will also provide strategic recommendations on ad-hoc basis, participate in policy debates, keep abreast of developments and inform Mission Chief Adviser on trends, problems and needs, as well as response strategies.

Key responsibilities may be summarized as follows:

- Provision of policy advice to the leadership of the Tax Inspectorate with reference to the implementation of the Government Programme, its Stabilization and Economic Recovery Plan;
- Provision of policy advice to the Tax Inspectorate on negotiation of Moldova's Association Agreement with EU and other key sector strategies and plans;
- Provision of policy advice and practical expertise on institutional reorganization and harmonization of the legal framework with the EU standards and principles;
- Provision of policy advice and expertise on improving Tax Inspectorate's institutional capacity and performance in the field of revenue collection, taxpayers' services, and fight against tax evasion and corruption;
- Development of reports for assessing particular capacity needs, elaboration of recommendations for capacity development responses, advise on the design of monitoring and evaluation tools;
- Maintaining regular communications with the sector officials, partner organizations, other institutions involved into implementation of the Project under each relevant component;
- Provision of relevant advice to the Chief Adviser and to the European Union Delegation, if delegated by the Chief Adviser, in terms of implementation of Mission's mandate and other relevant EU-Moldova agreements in the area of expert's responsibility.

Requested Profile:

Qualification and skills

- Master Degree (Finance, Economics, Public Policy and Management, or similar) or equivalent working experience in the sector;
- Knowledge of EU programs and policies;
- Fluency in English. Knowledge of other EU languages is an asset;
- Good working knowledge of Romanian or Russian is an asset;
- PC literacy, excellent writing and communication skills;
- Full time commitment is an advantage.

General professional experience

- Minimum 12 years working experience in the area of expertise;
- Minimum 5 years experience in similar positions of advisory for and/or implementation of reforms (public finances and economic), in providing advice to policy makers on related reforms issues, or in capacity building in EU or ENP and candidate countries;
- Experience in national negotiations of EU integration is an asset;
- Previous knowledge of the EU-Moldova relations and of Moldovan state institutions is an advantage.

7) Adviser to the Public Procurement Agency, Ministry of Finance

General scope of work

The adviser to the Public Procurement Agency, Ministry of Finance will act within the Mission's overall framework, with specific focus on increasing the efficiency and transparency of the Public Procurement Agency's work. He/she will report to the Chief Adviser and will be the lead sector expert and coordinate short term and local experts' work within the Mission on this particular component.



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He/she will provide policy advice and guidance to the Agency's leadership on the implementation of the Government Program, its Stabilization and Economic Recovery Plan, negotiation of Moldova's Association Agreement with EU. The adviser will review all strategic policy documents, conduct needs assessments and produce recommendation reports at the initial stage. Further guidance, policy papers, reviews and recommendations will be provided to the Agency for the purpose of designing, implementing and monitoring proper institutions and policies to support the EU accession and integration agenda.

The adviser will also provide strategic recommendations on ad-hoc basis, participate in policy debates, keep abreast of developments and inform Mission Chief Adviser on trends, problems and needs, as well as response strategies.

A good co-operation with the forth-coming EU Twinning-project for the Procurement Agency will be actively sought by this adviser.

Key responsibilities may be summarized as follows:

- Provision of policy advice to the Public Procurement Agency on the implementation of the Government Programme, its Stabilization and Economic Recovery Plan;
- Provision of policy advice, expertise and guidance on setting up and developing the Public Procurement Agency in accordance with the EU standards;
- Provision of strategic advice on upgrading the institutional infrastructure of the Agency and regulatory framework in line with the EU Public Procurement standards and practices;
- Provision of policy advice and guidance to the Agency's leadership on negotiation of Moldova's Association Agreement with EU and other key sector strategies and plans;
- Development of reports for assessing the particular capacity needs, elaboration of recommendations for capacity development responses, advise on the design of monitoring and evaluation tools;
- Maintaining regular communications with the sector officials, partner organizations, other institutions involved into implementation of the Project under each relevant component;
- Provision of relevant advice to the Chief Adviser and to the European Union Delegation, if delegated by the Chief Adviser, in terms of implementation of Mission's mandate and other relevant EU-Moldova agreements in the area of expert's responsibility.

Requested Profile:

Qualification and skills

- Master Degree (Finance, Economics, Public Policy and Management, or similar) or equivalent working experience in the sector;
- Knowledge of EU programs and policies;
- Fluency in English. Knowledge of other EU languages is an asset;
- Good working knowledge of Romanian or Russian is an asset;
- PC literacy, excellent writing and communication skills;
- Full time commitment is an advantage.

General professional experience

- Minimum 12 years working experience in the area of expertise;
- Minimum 5 years experience in similar positions of advisory for and/or implementation of reforms (public finances and economic), in providing advice to policy makers on related reforms issues, or in capacity building in EU or ENP and candidate countries;
- Experience in national negotiations on EU integration is an asset;
- Previous knowledge of the EU-Moldova relations and of Moldovan state institutions is an advantage.

8) Adviser to the Ministry of Justice



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General scope of work

The adviser to the Ministry of Justice will act within the Mission's overall framework with specific focus on the judiciary reform, observance of human rights and the rule of law. The adviser will report to the Chief Adviser and will be the lead sector expert and coordinate short term and local experts' work within the Mission on this particular component.

He/she will review relevant strategic policy documents, conduct needs assessments and provide recommendations at the initial stage. Further guidance, policy papers, reviews and recommendations will be provided to the Ministry leadership for the purpose of designing, implementing and monitoring proper policies and programs for the implementation of the Government Program, its Stabilization and Economic Recovery Plan, negotiation of the Moldova's Association Agreement and Comprehensive and Free Trade Agreement with EU.

The adviser will also provide strategic recommendations on ad-hoc basis, participate in policy debates, keep abreast of developments and inform Mission Chief Adviser on trends, problems and needs, as well as response strategies.

Key responsibilities may be summarized as follows:

- Provision of policy advice to the Ministry of Justice on the implementation of the Government Programme, Stabilization and Economic Recovery Plan, negotiation of the Moldova's Association Agreement and Free Trade Agreement with EU and other key sector strategies and plans;
- Provision of strategic advice and expertise to the Ministry of Justice to upgrade its institutional capacity to implement EU accession and integration agenda, focusing on the human rights, judiciary reform and the advancement of rule of law;
- Development of reports for assessing particular capacity needs, elaboration of recommendations for capacity development responses, advise on design of monitoring and evaluation tools;
- Maintaining regular communications with the sector officials, partner organizations, other institutions involved into implementation of the Project under each relevant component;
- Provision of relevant advice to the Chief Adviser and to the European Union Delegation, if delegated by the Chief Adviser, in terms of implementation of Mission's mandate and other relevant EU-Moldova agreements in the area of expert's responsibility.

Requested Profile:

Qualification and skills

- Master Degree (Law, Public Policy and Management, or similar) or equivalent working experience in the sector;
- Knowledge of EU programs and policies;
- Fluency in English. Knowledge of other EU languages is an asset;
- Good working knowledge of Romanian or Russian is an asset;
- PC literacy, excellent writing and communication skills;
- Full time commitment is an advantage.

General professional experience

- Minimum 12 years working experience in the area of expertise;
- Minimum 5 years experience in similar positions of advisory for and/or implementation of reforms (legal, rule of law, public administration), in providing advice to policy makers on related reforms issues, or in capacity building in EU or ENP and candidate countries;
- Experience in national negotiations on EU integration and Acquis Communautaire is an asset;
- Previous knowledge of the EU-Moldova relations and of Moldovan state institutions is an advantage.



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9) Adviser to the Ministry of Internal Affairs

General scope of work

The adviser to the Ministry of Internal Affairs will act within the Mission's overall framework with specific focus on the justice and home affairs. He/she will advise on institutional and legislative framework for the police service reform, upgrading the Ministry of Internal Affairs capacity to ensure its role in the rule of law enforcement and negotiation of Moldova's Association Agreement with EU. The adviser will report to the Chief Adviser and will be the lead sector expert and coordinate short term and local experts' work within the Mission on this particular component.

He/she will review all strategic policy documents, conduct independent research for needs assessments. Recommendation reports will be produced at the initial stage. Further guidance, policy papers, reviews and recommendations will be provided to the Ministry leadership for the purpose of designing, implementing and monitoring proper policies and programs for the implementation of the Government Program, its Stabilization and Economic Recovery Plan. The adviser will also provide strategic recommendations on ad-hoc basis, participate in policy debates, keep abreast of developments and inform Mission Chief Adviser on trends, problems and needs, as well as response strategies.

Key responsibilities may be summarized as follows:

- Provision of policy advice to the leadership of the Ministry of Internal Affairs with reference to the implementation of the Government Programme document, Stabilization and Economic Recovery Plan, negotiation of Moldova's Association Agreement;
- Provision of strategic advice and expertise to the Ministry of Internal Affairs on police service reform, upgrading the institutional and legislative frameworks in line with the EU standards and principles;
- Development of reports for assessing particular capacity needs, elaboration of recommendations for capacity development responses, advise on design of monitoring and evaluation tools;
- Maintaining regular communications with the sector officials, partner organizations, other institutions involved into implementation of the Project under each relevant component;
- Provision of relevant advice to the Chief Adviser and to the European Union Delegation, if delegated by the Chief Adviser, in terms of implementation of Mission's mandate and other relevant EU-Moldova agreements in the area of expert's responsibility.

Requested Profile:

Qualification and skills

- Master Degree (Law, Public Administration, Economics, or similar) or equivalent working experience in the sector;
- Knowledge of EU programs and policies;
- Fluency in English. Knowledge of other EU languages is an asset;
- Good working knowledge of Romanian or Russian is an asset;
- PC literacy, excellent writing and communication skills;
- Full time commitment is an asset.

General professional experience

- Minimum 12 years working experience in the area of expertise;
- Minimum 5 years experience in similar positions of advisory for and/or implementation of reforms (legal, police and public administration), in providing advice to policy makers on related reforms issues, or in capacity building in EU or ENP and candidate countries;



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- Experience in national negotiations of EU integration is an asset;
- Previous knowledge of the EU-Moldova relations and of Moldovan state institutions is an advantage.



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