

Terms of Reference

A. Job title: National Consultant/Training Facilitator on HIV/AIDS/ITS

B. Duty station: Chisinau, Moldova

C. Section/Unit: Programme

D. Project reference: Nr. 00060805 “Scaling-up the response to HIV/AIDS in the Uniformed Services of Moldova”

E. Duration: 3 weeks (10 November-1 December, 2008)

F. Organizational Settings:

I. Background

In terms of HIV incidence (17.41/100,000 population in 2007), Moldova ranks third among CIS countries. As of 2007, 737 persons were diagnosed with HIV in the Republic of Moldova, including 6 foreign citizens. The epidemic has spread in all administrative regions of Moldova. To date, 528 persons developed AIDS, and 155 people have died.

Newly reported HIV cases in the Republic of Moldova have more than doubled since 2003, to 621 in 2006 (EuroHIV, 2007). More than half (59%) of HIV infections reported in 2006 were attributed to unprotected sexual transmission (EuroHIV, 2007)¹. In the past few years there has been a decrease in the rate of infection amongst injecting drug users from 42.41% (2001) to 38.19% (2006) and a growth in the rate of people infected through heterosexual contacts from 55.36% (2004) to 59.39% (2006).

The trends in HIV transmission create the potential for massive outbreaks of sexually transmitted HIV infection. In just a few years it could lead to a large-scale and generalized epidemic. It is estimated that in the absence of effective interventions, HIV/AIDS prevalence may reach up to 2% of the population by the beginning of 2011. As in the case of STIs, increased sexual transmission of HIV/AIDS is fuelled by underestimation of personal risks, unsafe sexual behaviours, gender inequalities, increased population mobility, growing poverty and unemployment.

There is a critical need to find effective ways to lower the risk-taking behavior that leads to infection with HIV and other sexually transmitted infections (STIs) in uniformed services populations (i.e. military, peacekeepers, police). Behavior change, based on acquiring knowledge and learning skills, along with individual risk assessment, is an effective method for reducing risk-taking behavior and encouraging uniformed services personnel to become advocates in the fight against HIV/AIDS/STIs. Peer education is an important component in achieving behavior change.

Objective

To develop program and materials for trainers/officers-instructors which should contain a guide for trainers and educational materials for recruits/uniformed services.

¹ <http://www.aids.md/files/library/2007/1581/2007-aids-epidemic-update-en.pdf>

Based on these materials experts will facilitate training of trainers on HIV/AIDS in the Uniformed Services of Moldova.

II. Responsibilities

Course aim: to increase the knowledge and skills of participants regarding HIV/AIDS, ways of transmission, prevention, and communication of the information regarding HIV/AIDS to recruits/uniform services.

Target audience: officers-instructors, who work with recruits/uniform services at the Military University, Military College, specialized educational centers, units. Current level of knowledge of the topic is low and moderate.

Expectations: Participants are expected to have knowledge of the natural course of HIV infection, ways of transmission and prevention and how to communicate these sensitive issues to recruits/uniform services.

Course format: Information Sessions/Lecture, discussions plus work shops in groups. Pre-course reading and activities: Collect the data about the estimated numbers of HIV patients, and groups of high risk, regulations regarding treatment of HIV infected patients (who is responsible, linkages with TB services), overall HIV incidence and prevalence in the country, major cause of HIV transmission. Adjusting the information regarding the topic to be presented and communicated to uniform services.

Course materials: Trainers' Guide for future trainers, Educational Kit for recruits/uniform services, Power Point slides, Worksheets, Reading Lists, Reference list, Demonstrative materials, Evaluation sheets. Materials should be prepared in Romanian and Russian. Agenda for the training should be agreed with management of UNDP and National Coordinator.

Specific tasks for consultant:

- To develop program and materials for the training course on HIV/AIDS in Romanian and Russian;
- To facilitate learning session with a focus on HIV/AIDS;
- To train participants in communication of the information to recruits/uniform services
- To develop their presentation skills;
- To present tools for effective public speaking

III. Products Expected:

On completion of this course participants of training will be able to:

- Communicate the information regarding HIV/AIDS to recruits/uniform services.
- Explain the main aspects of necessity for prevention methods to target groups and possible risks

All participants will receive a Guide for trainer in HIV/AIDS and an Education Kit for recruits/Uniform services.

VI. Expected materials:

1. Guide for trainers (*in Romanian*);
2. Guide for militaries in terms (*in Romanian*);
3. Materials in electronic version and one hard copy of each;
4. Pretest of knowledge and evaluation sheet for instructors (evaluation of training) *in Romanian, Russian and English*;
5. Pretest of knowledge and evaluation sheet for military in terms (*in Romanian, Russian and English*);
6. Power Point presentations (*in Romanian*);
7. Final report, including data analysis (*in Romanian and English*);
8. Trainings provided to 20 officers/instructors.

IV. Qualifications and experience of the national consultant

- University degree in Medicine; advanced degree in Public health, Sociology, Psychology will be an asset
- At least five (5) years of experience in health care sector;
- At least five (3) years of experience in HIV/AIDS in HIV/AIDS and STI prevention interventions;
- Experience of work with AIDS –servicing NGOs and civil society sector is an asset;
- Experience in tutoring, facilitating trainings and presentations;
- Proficiency in Romanian, Russian, excellent drafting and presentation skills;
- Preferably knowledge of written and spoken English;
- Excellent interpersonal and communication skills;
- Computer literacy (good knowledge of MS Office)
- Previous experience of working with international organizations, NGO, as a trainer is an asset.

For further information please contact Iuliana Munteanu by phone: 25 96 99, or e-mail: iuliana.munteanu@undp.org